

5055 Santa Teresa Blvd., Gilroy, CA 95020

www.gavilan.edu

(408) 848-4800

Dr. Kathleen A. Rose, Superintendent/President

GAVILAN JOINT COMMUNITY COLLEGE DISTRICT REGULAR MEETING, BOARD OF TRUSTEES Tuesday, August 8, 2017

Gavilan College Morgan Hill Site, Rooms 10 and 11 17060 Monterey Road Morgan Hill, CA 95037

CLOSED SESSION – 6:00 p.m. OPEN SESSION – 7:00 p.m.

AGENDA

I. CALL TO ORDER 6:00 p.m.

- 1. Roll Call
- 2. Comments from the Public This is a time for the public to address the Board
- 3. Recess to Closed Session (a maximum of 3 minutes will be allotted to each speaker)

CLOSED SESSION 6:00 p.m.

Notice is hereby given that a closed session of the Board will be held under the general provisions listed as follows:

 CONFERENCE WITH LABOR NEGOTIATORS - Closed Session Pursuant to Government Code Section 54957.6

Agency Negotiators: Kathleen Rose/Eric Ramones

Employee Organization: GCFA

 CONFERENCE WITH LABOR NEGOTIATORS - Closed Session Pursuant to Government Code Section 54957.6

Agency Negotiators: Kathleen Rose, Eric Ramones, Kathleen Moberg, and Wade Ellis

Employee Organization: CSEA

3) CONFERENCE WITH LABOR NEGOTIATORS – Closed Session Pursuant to Government Code Section 54957.6

Agency Negotiators: Dr. Kathleen Rose Employee Organization: Unrepresented

4) CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION - Significant exposure to litigation pursuant to Section 54956.9(b);

One Case #16-CV-2493-NC



II. OPEN SESSION 7:00 p.m.

- 1. Call to Order
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Report of Any Action Taken in Closed Session
- 5. Approval of Agenda
- 6. Consent Agenda
 - (a) Regular Meeting of the Board of Trustees minutes, July 13, 2017 and Special Meeting/Board Retreat minutes, July 22, 2017
 - (b) Personnel Actions
 - (c) Warrants and electronic transfers drawn on District Funds
 - (d) Payroll Warrants drawn on District Funds
 - (e) Purchase Order Ratification
 - (f) Ratification of Agreements
 - (g) Monthly Financial Report
 - (h) Retiree Health Benefit Trust Investment Portfolio Status as of June 30, 2017
- 7. Comments from the Public This is a time for the public to address the Board (a max. of 3 minutes allotted to each speaker)
- 8. Recognition
 - (a) Gavilan College Student-Athlete of the Year Award
 - (b) Recognition of the Employee of the Month
- 9. Officers' Reports
 - (a) Vice Presidents
 - (b) College President
 - (c) Academic Senate
 - (d) Professional Support Staff
 - (e) Student Representative
 - (f) Board Member Comments
 - (g) Board President
- 10. Board Committee Reports
- 11. Information/Staff Reports
 - (a) Gavilan College Community Spirit Awards
 - (b) Community Coffee and Conversation Schedule
 - (c) Revisions to Committees of the Board and Trustee Assignments

III. ACTION ITEMS

- 1. Old Business
 - (a) Approval of Revisions to Board Policies
- 2. New Business
 - (a) Ratification of CSEA Agreement
 - (b) Compensation for Unrepresented/Management Employees
 - (c) Employment Agreement Superintendent/President
 - (d) Retiree Health Benefit Trust Contribution
- (e) Approval to Certify the Appointment of a Representative to Joint Powers Authority for Liability and Property Protection. Resolution No. 1026
 - (f) Sale of Surplus Personal Property
 - (g) General Obligation Bond Measure Pre-Election Survey
 - (h) Financial Advisory Services Addendum
 - (i) Bond Counsel Services
 - (j) Lease Lab Classrooms at San Benito High School in Hollister

- (k) Coyote Valley Educational Center Increment #1, Change Order #3
- (I) Swimming Pool ADA Parking Renovation
- (m) Athletic Fields Upgrade, DSA Project Inspector Services Revision #1
- (n) Laboratory of Record Service Agreement with Earth Systems
- (o) Gymnasium Flooring and Bleachers, Change Order #1
- (p) Gavilan Swimming Pool Renovation, Change Order #3
- (g) Swimming Pool Renovation, DSA Project Inspector Services Revision #1
- (r) Student Center Seismic Upgrade, Change Order #4
- (s) Notice of Completion for the Student Center Seismic Upgrade
- (t) Notice of Completion for the STEM Meadow Restoration

IV. **CLOSING ITEMS**

- 1. The next regularly scheduled Board meeting is September 12, 2017, Student Center Lounge.
- 2. Adjournment

*Roll Call Vote

GAVILAN COLLEGE MISSION

Gavilan College cultivates learning and personal growth in students of all backgrounds and abilities through innovative practices in both traditional and emerging learning environments; transfer pathways, career and technical education, developmental education, and support services prepare students for success in a dynamic and multicultural world.

PUBLIC COMMENTS - Individuals wishing to address the Board on a non-agenda item may do so during the Comments from the Public. However, no action may be taken on an item, which is not on the agenda. The public is welcomed to address the Board on particular agenda items and may do so at the time it is presented. Guidelines for Comments from the Public will be as follows:

A maximum of 3 minutes will be allotted to each speaker with a maximum of 20 minutes to a subject area. No disruptive conduct will be permitted at any Gavilan College Board of Trustees meeting.

AGENDA ITEMS - Individuals wishing to have an item appear on the agenda must submit the request in writing to the Superintendent/President two weeks prior to the regularly scheduled meeting. The Board President and Superintendent/President will determine what items will be included in the agendas. Regular meetings are held the second Tuesday of each month.

Items listed under the Consent Agenda are considered to be routine and are acted on by the Board of Trustees as one motion. There is no discussion of these items prior to Board vote unless a member of the Board, staff, or public requests that specific items be discussed and/or removed from the Consent Agenda. It is understood that the Administration recommends approval on all consent items. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

In compliance with the Americans with Disabilities Act, if you need special assistance to access the Board meeting room or to otherwise participate at this meeting, including auxiliary aids or services, please contact Nancy Bailey at 408-848-4711. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting.

Members of the public may inspect agenda documents distributed to the Board of Trustees at the President's Office, SC131, during regular working hours, or at http://www.gavilan.edu/board/agenda.php

Please help keep Gavilan College a litter-free campus and preserve its park-like setting. Thank you.

Consent Agenda Ite Information/Staff Re Discussion Item No Old Business Agen New Business Agen	eports No.). da Item No.	6 (a)	Office of the President
_	_		of Trustees minutes, July 11, 2017 and July 22, 2017
Resolution:	BE IT RESOL	VED,	
Information (Only		
X Action Item			
			ove the regular meeting of the Board of leeting/Retreat minutes, July 22, 2017.
Budgetary Implica None.	tions:		
Follow Up/Outcom Post approved minu		vilan College	website.
Recommended By:	Dr. Kathleen	A. Rose, Sup	erintendent/President
Prepared By:	Nancy Bailey,	Dulu Executive Ass	Stant
Agenda Approval:	Dr. Kathleen A	. Rose, Superi	ntendent/President



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Dr. Kathleen A. Rose, Superintendent/President

GAVILAN JOINT COMMUNITY COLLEGE DISTRICT REGULAR MEETING, BOARD OF TRUSTEES Tuesday, July 11, 2017

5055 Santa Teresa Boulevard, Gilroy, CA 95020 T.J. Owens Early College Academy, Multi-Purpose Building

MINUTES

CLOSED SESSION - CALL TO ORDER 6:00 p.m.

Trustee Laura Perry called the meeting to order at 6:14 p.m.

1. Roll Call

Trustees Present: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry

Dr. Kathleen Rose, Superintendent/President Kathleen Moberg, Vice President, Student Services Dr. Michele Bresso, Vice President of Academic Affairs Fred Harris, Vice President of Administrative Services Wade Ellis, Associate Vice President of Business & Security Services Nancy Bailey, Executive Assistant to the President

- 2. Comments from the Public No comments
- 3. Recess to Closed Session The Board recessed to closed session at 6:15 p.m.

II. OPEN SESSION 7:00 p.m.

Call to Order

President Laura Perry called the meeting to order at 7:09 p.m.

2. Roll Call

Trustees Present: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry and Daniel Chavez (student trustee)

Kathleen Rose, Superintendent/President Kathleen Moberg, Vice President, Student Services Michele Bresso, Vice President, Academic Affairs Fred Harris Vice President of Administrative Services Nikki Dequin, President, GCFA Jessica Fromm, Professional Support Staff Representative Nancy Bailey, Executive Assistant to the President (Recorder)



Board of Trustees: Tom Breen

Laura A. Perry, Esq.

Kent Child Walt Glines Mark Dover Lois Locci, Ed.D. Jonathan Brusco **Daniel Chavez**

Others in Attendance: Peter Wruck, Susan Sweeney, Shawn Mulcare, Ken Wagman, Bobbi Jo Palmer, Adam Lopez, Alice Dufresne-Reyes, Wade Ellis

3. Pledge of Allegiance

The Pledge of Allegiance was led by Mark Dover.

4. Report of any Action Taken in Closed Session

Laura Perry reported that no action was taken in closed session.

5. Approval of Agenda

MSC (J. Brusco/M. Dover) to approve the agenda.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry (Daniel Chavez – student trustee) to approve.

0 Noes

6. Consent Agenda

- (a) Regular Meeting of the Board of Trustees minutes, June 13, 2017 and Board Policy Committee minutes, June 13, 2017
- (b) Personnel Actions
- (c) Warrants and electronic transfers drawn on District Funds
- (d) Payroll Warrants drawn on District Funds
- (e) Purchase Order Ratification
- (f) Ratification of Agreements
- (g) Budget Adjustments

MSC (M. Dover/J. Brusco) to approve with the correction on Page 5 of 6 for Faculty Personnel Actions on Lynn Lockhart's assignment listed as English Instructor Substitute. It should read "Math Instructor Substitute.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry (Daniel Chavez – student trustee) to approve with correction noted.

0 Noes

7. Comments from the Public

<u>Ken Wagman</u> –acknowledged everyone for bringing the district out of stability. He added that gains in enrollment can be attributed to part time faculty taking on extra classes.

8. Recognition of the Employees of the Month

May 2017, Eric Dietz - Fred Harris said Eric Dietz has worked as a Senior Computer Hardware/Software Technician for 15 years and has taken the lead role on many IT projects. Eric Dietz was acknowledged for providing excellent customer.

<u>June, 2017. Alice Dufresne-Reyes</u> - Kathleen Moberg provided Alice Dufresne-Reyes' history with the college and noted the successful events and changes she has brought to Gavilan College students. Alice Dufresne-Reyes has many community partnerships that assist the college with additional services and resources. Kathleen Moberg said Alice Dufresne-Reyes is a willing partner and resource.

Alice Dufresne-Reyes thanked everyone and gave a brief report on what's new in Health Services including strengthening the tobacco free policy with the legalization of marijuana. She also commented on a hands free CPR event along with strengthening the AED program. She invited everyone to the October 4th Health Faire.

9. Officers' Reports

(a) Vice Presidents

<u>Fred Harris</u> – reported that the fence and gate around the Coyote Valley site is complete while the landscaping is to be completed at the end of August. The athletic field construction fencing is being installed. Field structures are to be demolished in a week. The ADA required improvements in the restrooms and gym bleachers have a completion target date of mid October. The pool project is moving along with a completion date of September 5. Fred Harris said that Student Center signage is complete. The solar project has been submitted to the California Geological Survey for oversight on seismic concerns due to the location of the college. The Public Utility Commission made a finding on time and use rates which extended the deadline to August. Fred Harris said the grandfathered rates may mean up to \$2 million in savings long term.

Michele Bresso -reported on a meeting she and Dean Fran Lozano had with the San Benito High School superintendent where they discussed a vision for growth in the community and partnership. They discussed several areas of growth opportunity. Michele Bresso announced a Cyber Security Summer Camp hosted by Gavilan and run by Alex Stoykov. She reported that Professor Taylor Robinson presented a paper at the 3rd Annual Biology Conference in Greece. Michele Bresso talked about the Scheduling Summit on August 22. She said the purpose of the summit is to create a student centered schedule that meets the needs of the students. They will be developing a set of guidelines to help advise schedulers. Kathleen Moberg - reported said that she serves on the Advisory Committee for the strategic enrollment management initiative through the institutional effectiveness department at the Chancellor's Office. She talked about a draft primer on the enrollment management process. Once the document is approved she will share with anyone that is interested. Kathleen Moberg acknowledged the schedulers and A&R staff that made sure all the JPA enrollment was input before that the 320 report deadline. She should this was not an easy task. She also announced an accreditation meeting for student services' staff working on that standard. Student services will be looking at integrated planning with all the different funding streams and how that relates to services. A retreat is planned for student services managers and program specialists on student outcomes. They will address any gaps in service to students and how it impacts student outcomes. Kathleen Moberg concluded by saying that they are reconfiguring their outreach and recruitment efforts.

(b) College President

Kathleen Rose - acknowledged faculty for their efforts and commitment in getting out of stability. She also gave a special thank you to the business services' staff, Wade Ellis, the vice presidents and the Board of Trustees for their work and support in getting out of stability. She said it takes most colleges 3 years to get out stability and Gavilan College has done it within a year. She said this is an indication that we are responsive and care about where we work. She reported on the various retreats that are taking place or are planned prior to classes starting. Kathleen Rose spoke about the article in the "Gilroy Dispatch" on aviation instructor Herb Spenner. She said our social media outlets are very active. Kathleen Rose said convocation will be building on and practicing what we know. The keynote speaker is from the Educational Advisory Board, Matthew Pellish who will speak on the guided pathways movement. The Coffee and Conversation events will start in fall. She introduced Adam Lopez the ASGC President.

(c) Academic Senate

Nikki Dequin announced that Academic Senate has not been meeting over the summer. She reported that 5 members attended the Academic Senate Leadership Institute and said it was very valuable. An academic senate retreat is being planned before school starts.

(d) Professional Support Staff No report

(e) Student Representative

Daniel Chavez - attended an ASGC meeting where they began drafting a new mission statement. ASGC set up an August 22nd retreat. Daniel Chavez will be part of the panel for the scheduling summit.

(f) Board Member Reports

<u>Kent Child</u> – acknowledged Jane Rekedal for making and donating bowls for the Farm to Table Arts Council event in San Benito County at the end of July.

Lois Locci - no report.

Walt Glines – applauded the upcoming student centered scheduling summit. He recognized Eric Ramones for receiving his doctorate. Walt Glines noted that the fencing around the Coyote Valley site is not attractive. He said he would like to see the enrollment figures by site. Walt Glines would like Gavilan to address the speeding traffic concerns on Bailey Road.

<u>Mark Dover</u> – thanked Michele Bresso for holding the scheduling summit. Michele Bresso added that it was initiative by department chairs. Mark Dover thanked the Gavilan family for getting out of stability.

Rachel Perez – attended the Gavilan College STEM Professional Career Panel on July 6 which was organized Marla Dresch and Diana Gonzalez. Her take away was that math and science touch everything. She acknowledged Rosie Armstrong, who recently resigned, for her contributions in community education. Rachel Perez also acknowledged Leah Halper and Rey Morales for supporting the Gilroy demonstration garden.

<u>Jonathan Brusco</u> – Congratulated everyone who worked toward getting the college out of stability and Eric Ramones on his doctorate degree.

(g) Board President

<u>Laura Perry</u> - also thanked staff for getting out of stability and congratulated Dr. Eric Ramones. She noted that Gavilan's image in the community is changing as a result of Kathleen Rose's efforts.

10. Board Committee Reports

Mark Dover reported on the Facilities Subcommittee which met with Jared Boigon of TBWB Strategies to consider the firm's services for general obligation bond measure pre-election public information campaign services. With full board approval, a feasibility survey would be conducted in the district's service area. The survey would be an important step to determine whether the community would support a bond measure. Mark Dover said that Jared Boigon was invited to attend the July 22 Board Special Meeting and Retreat to speak to the full board regarding their services. An action item regarding TBWB Strategies" services will be on that agenda.

11. Information/Staff Reports

(a) Board Policies and Administrative Procedures

Kathleen Rose presented revisions recommended for Board Policies and Administrative Procedures, 3500 – 3900. They have been reviewed in the college's shared governance structure and also by the Board's Policy Committee. She requested feedback.

(b) Gavilan College Educational Foundation (GCEF) Update Kathleen Rose recognized Bobbi Jo Palmer the Coordinator for GCEF and Alumni Relations. Bobbi Jo Palmer reviewed the information covered by the Directors of the GCEF at their June 28, 2017 meeting. Most importantly, the GCEF approved three (3) new directors. The new directors are Amy Garber, Tom Breen, and Mark Roberts. She noted some upcoming events for the fall including a joint chamber ribbon cutting to open the renovated student center. April 28 will be the Gala event. Bobbi Jo Palmer said additional information is available on the updated GCEF webpage. Mark Dover asked about a display case to highlight the district's history.

III. ACTION ITEMS

- 1. New Business
 - (a) Claim Against the District

MSC (W. Glines/M. Dover) to approve.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry (Daniel Chavez – student trustee) to approve the denial of the claim.

0 Noes

(b) Contract for Gavilan College for Strong Workforce Program Regional (40%) Funding MSC (W. Glines/J. Brusco) to approve.

<u>Discussion</u>: The marketing of the drone education and training program was discussed. Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry (Daniel Chavez – student trustee) to approve.

0 Noes

(c) Contract for Gavilan College for Strong Workforce Program Regional (40%) Funding (MOU)

MSC (W. Glines/K. Child) to approve.

Vote

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry (Daniel Chavez – student trustee) to approve.

0 Noes

(d) Implementation of the Classification and Compensation Study for Management Employees MSC (K. Child/W. Glines) to approve.

<u>Discussion</u>: Kathleen Rose reviewed all the events leading up to the completion of the study. She thanked senior staff and in particular, Eric Ramones, for their time commitment to the study. Kathleen Rose said all staff have been evaluated and contracts are in place for management. Each manager has set goals. Kathleen Rose will provide the board with an update next July.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry (Daniel Chavez – student trustee) to approve.

0 Noes

(e) Athletic Fields Upgrade Project Change Order #1

MSC (W. Glines/D. Chavez) to approve.

<u>Discussion</u>: In response to a question, the \$700,000 contingency is built into the \$7million project budget. Kathleen Rose said although the football field project is not included in the construction contract, donations are being accepted through the GCEF and alternatives and options are still being reviewed.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry (Daniel Chavez – student trustee) to approve.

0 Noes

(f) Approval of an agreement with Storm Water Inspection and Maintenance Services, Inc. to provide QSP (Qualified SWPPP Practitioner) for the Athletic Fields Upgrade Project MSC (W. Glines/J. Brusco) to approve.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry (Daniel Chavez – student trustee) to approve.

0 Noes

(g) Geotechnical Service Agreement with Cornerstone Earth Group MSC (W. Glines/M. Dover) to approve.

<u>Vote</u>:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry (Daniel Chavez – student trustee) to approve.

0 Noes

(h) Laboratory of Record Service Agreement with Consolidated Engineering Laboratories MSC (M. Dover/W. Glines) to approve.

Vote

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry (Daniel Chavez – student trustee) to approve.

0 Noes

IV. CLOSING ITEMS

- 1. The next regularly scheduled Board meeting is August 8, 2017, Morgan Hill site, Morgan Hill.
- 2. Adjournment The meeting was adjourned at 8:08 p.m.



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Dr. Kathleen A. Rose, Superintendent/President

GAVILAN JOINT COMMUNITY COLLEGE DISTRICT SPECIAL MEETING/RETREAT, BOARD OF TRUSTEES Saturday, July 22, 2017

5055 Santa Teresa Boulevard, Gilroy, CA 95020 Adapted Physical Education Building, Room 120

MINUTES

I. CALL TO ORDER 8:30 a.m.

Trustee Laura Perry called the meeting to order at 8:38 a.m.

1. Roll Call

Trustees Present: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry

Kathleen Rose, Superintendent/President

Kathleen Moberg, Vice President, Student Services

Fred Harris, Vice President of Administrative Services

Wade Ellis, Associate Vice President of Business & Security Services

Eric Ramones, Associate Vice President of Human Resources and Labor Relations

Nancy Bailey, Executive Assistant to the President

Ken Wagman, Faculty and GCFA President

Jared Boigon, TBWB Strategies

2. Approval of Agenda

MSC (W. Glines/M. Dover) to move agenda item III.2, Topic Three – Accreditation before Topic One – Operations.

Vote

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry to approve.

0 Noes

3. Comments from the Public

No comments.

II. ACTION ITEMS

1. New Business

(a) Consider Approval of an Agreement with Terris Barnes Walters Boigon Heath Inc. (TBWB) to provide General Obligation Bond Measure Pre-Election Public Information Campaign and Strategy Services

MSC (W. Glines/M. Dover)

<u>Discussion</u>: Jared Boigon, consultant from TBWB and Fred Harris answered questions from the trustees related to pre-election bond campaign services and a possible feasibility study.



Board of Trustees: Tom Breen Laura A. Perry, Esq.

Kent Child Walt Glines Mark Dover Lois Locci, Ed.D. Jonathan Brusco Daniel Chavez The feasibility study would be a separate agreement considered by the Board at their August 8 regular meeting. Results from a feasibility study would be available in September, 2017. The survey instrument would be developed with input from administration and the governing board. The methodology of survey collection was reviewed along with the outreach to communities.

Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry to approve.

0 Noes

(b) Solar Photovoltaic Carport Battery Services Agreement

MSC (W. Glines/J. Brusco)

<u>Discussion</u>: Fred Harris said that by entering into a 10-lease agreement the battery storage system would maximize the District's savings realized by the Solar Photovoltaic Carport System. Kathleen Rose acknowledged the efforts by Fred Harris on researching and bringing together the components of this project. Trustees provided input. Vote:

7 Ayes: Jonathan Brusco, Kent Child, Mark Dover, Walt Glines, Rachel Perez, Lois Locci, and Laura Perry to approve.

0 Noes

III. DISCUSSION ITEMS

1. Review Board's and President's Goals

Kathleen Rose shared the 2017 Vision for Success document recently released by the Chancellor's Office and viewed at:

http://www.californiacommunitycolleges.cccco.edu/Portals/0/Reports/vision-for-success.pdf
She summarized the biggest challenges facing community colleges as identified in the report:

- Most students who enter a community college never complete a degree or certificate or transfer to a 4-year university.
- CCC students who do reach a defined educational goal such as a degree or transfer take a long time to do so, often accumulating many excess course credits along the way.
- Older and working CCC students are often left behind in the system, lacking services and financial aid that suit their needs.
- CCCs are more expensive than they appear—both to students and taxpayers because of slow time-to-completion and a lack of financial aid to cover students' living expenses.
- Serious and stubborn achievement gaps persist across the CCCs and high-need regions of the state are not served equitably.

To address the challenges, the Chancellor's office has announced six (6) goals. Kathleen Rose said the goals were set high.

Kathleen Rose shared Chancellor Eloy Oakley's message to the CEO's at the Wheelhouse Institute.

Discussion took place on the high number of students requiring remedial coursework. Kathleen Moberg said some college administrators are anticipating that funding may be outcome associated. Kathleen Rose said the student services division has done a lot of work to help address the gaps in onboarding incoming students and they are now looking at year 2.

Kathleen Rose shared a conversation she had with IBM representative who indicated their interest in partnering with Gavilan. She also noted that our new membership with Silicon Valley Leadership Group has brought forward this opportunity and others.

2. Brief Review of Three (3) Discussion Topic Areas

Topic Three – Accreditation (moved forward on agenda)

Kathleen Rose reviewed the leadership changes at the Accrediting Commission for Community and Junior Colleges (ACCJC). She identified some of the challenges facing Gavilan as we begin our accreditation self-study. They are:

- Providing the evidentiary based activities/documents/actions that show we are in adherence with the standards;
- the quality focused essay; and,
- SLO, PLO and ILO.

Kathleen Rose, Kathleen Moberg, and Ken Wagman reviewed the status of Gavilan's SLOs, PLOs, and ILOs. Regardless of resistance, SLOs will need to be completed and a suggestion has been made to pare down the number of SLOs. Kathleen Rose said more data is being provided to the faculty; however, making it meaningful in the classroom is the focus. Gavilan College needs to demonstrate ongoing continuous work of the institution.

Ken Wagman identified two (2) places in which board members can participate; the self-study of Standard IV, Governing Board, and as a board's liaison on the accreditation steering team. Kent Child served on the steering committee in the past and agreed to continue throughout his trustee term. Ken Wagman provided a brief overview of the timeline and tasks. Kathleen Rose encouraged board members to participate on a site visit.

Topic One - Operational

- Community Spirit Award Selection Process

Kathleen Rose reviewed the current nomination, criteria and selection process for community spirit awards. She identified the committee membership and suggested that the Coordinator for the Foundation, Bobbi Jo Palmer, be added. Kathleen Rose reviewed that awards are given out at the 3 community chamber meetings. After discussion of the current process, a request was made to provide the names of nominees to the board chair in advance for a quick review and consider inviting winners to an additional event on campus to be recognized.

- Board Annual Evaluation Process

Trustees reviewed the Board Evaluation process for any modifications. Suggestions were made to edit the evaluation survey instrument but to continue to request comments while rating as they provide more meaning. The Board Self Evaluation Committee will the survey instrument for redundancy of questions in Part 1 and 2, and omit Part 3. The Committee will review all questions for alignment with accreditation standards, goals, and strategic planning.

- Subcommittees

The past practice of using general consensus for the selection of committee membership and chair appointments was discussed. Laura Perry suggested that the Board of Trustee president be a member of the Evaluation of the College President and Strategic Planning committees. After discussion several edits were proposed to committees and committee membership. It was requested that committee descriptions be reviewed and updated as needed.

- Graduation

Kathleen Rose requested feedback and general comments on May's graduation ceremony. She added that staff are gathering information about moving the venue outside. Trustee comments included:

- Best graduation ceremony ever.
- Need a venue where more family members can attend.
- Gymnasium is no longer adequate.
- Scheduling questions; weather, traffic issues, time of day, different day.
- Can bios of the speakers be provided in advance?

- Board Calendar of Events

A 5:00 p.m. budget workshop will be held prior to the September 12 Board of Trustees meeting. A December board retreat is another opportunity for training and in depth topic discussions.

A list of past board information reports was provided and feedback was requested from trustees. A suggestion was made for two (2) information items per agenda and perhaps scheduling them at the beginning of the agenda. The importance of sharing the student scoreboard with the community was requested along with highlighting a student success story.

- BoardDocs

Kathleen Rose reviewed "BoardDocs" software that is commonly used by community colleges for agenda preparation and viewing. Benefits include immediate delivery of the agenda upon completion and the ability to archive and search for documents. Administration will look at cost of purchase, implementation, and equipment. Trustees were interested in piloting the product.

- Centennial / Gala

A college Centennial Committee met to develop preliminary plans for Gavilan's Centennial Celebration which will be a year of activities. Kathleen Rose asked trustees to share any ideas for the celebration. The date for the Gala is set for April 28; "Sewing Seeds and Nurturing Dreams."

Topic Two - Funding and Budget

- General Obligation Bond

In summary, the feasibility study for a bond measure will be the next step. The board would be able to review the survey results this fall.

- Enrollment Management

Kathleen Moberg serves on the Advisory Committee for the strategic enrollment management initiative through the institutional effectiveness department at the Chancellor's Office. She presented a draft primer on "Understanding FTES and its Role in California Community College Funding" which was created by the Chancellor's office as a reference. She reviewed a holistic approach to strategic enrollment management which has many components with an important piece being a student based schedule. Kathleen Moberg said Gavilan is using data to determine the effectiveness of current practices and whether they should continue them.

Kathleen Moberg discussed the upcoming Scheduling Summit scheduled for August that will include students, faculty, and deans. She said the goal of the summit is to implement some initial changes in the spring of 2018. Discussion continued on scheduling dynamics.

Wade Ellis said each department will be provided with standards, goals, and budgets for generating FTES.

A discussion took place about increasing enrollment at Coyote Valley. Several ideas were brought forward.

- Annual Budget Process to include potential Basic Aid

Wade Ellis reviewed that the tentative budget approved by the board in June 2017 is undergoing changes based upon the state's final budget figures. The changes will be discussed with the Board Budget Committee in August and also at the Board Budget Workshop in September.

Wade Ellis presented an analysis of revenue spanning from FY 2011-12 to estimated revenue in 2020-21. He discussed the computation involved and the need for disciplined spending if Gavilan becomes a basic aid college.

Facility/Education Master Plans

Kathleen Rose said the Educational Master Plan will be a topic for her Coffee and Community Conversations starting in August. The schedule for the conversations will be completed and distributed soon. Board members were invited to attend.

IV. CLOSING ITEMS

- 1. The next regularly scheduled Board meeting is August 8, 2017, Morgan Hill Site.
- 2. Adjournment The meeting was adjourned at 2:27 p.m.

Consent Agenda Ite Information/Staff Re Discussion Item No Old Business Agen New Business Agen	eports No.). da Item No.	Human Resources
SUBJECT: Person	inel Actions	
Resolution:	BE IT RESOLVED,	
Information (Only	
X Action Item		
	rustees approve personnel a 1, 2017 thru August 08, 2017	ctions the District is entering into during
have been prepared		rsonnel actions. The attached items Board policies and laws related to ege system.
Budgetary Implica Funds to pay for sa budget for FY 2017	laries and benefits of the ass	ignments are included in the final
		pproved personnel actions and issue due.
Recommended By:	Dr. Eric Ramones, Associate	e Vice President of Human Resources
Prepared By:	Dr. Eric Ramones, Associate	e Vice President of Human Resources
Agenda Approval:	Dr. Kathleen Rose, Superint	endent/President

A. Classified and Unclassified Personnel Actions - August 08, 2017

Unless otherwise, please refer to the Classified Salary Schedule for the following personnel actions:

I. APPOINTMENTS/PROMOTIONS/TRANSFERS/PERMANENT SCHEDULE CHANGES/WORKING OUT-OF-CLASS

Annette Gutierrez

Program Services Specialist

Out of Class Pay Student Services

July 1, 2017 to September 30, 2017

Jillian Wilson

Instructional Program Specialist

Out of Class Pay Academic Affairs

March 10, 2017 to October 30, 2017

II. SHORT TERM AND SHORT TERM PEAK/TEMPORARY APPOINTMENTS

Christina Muirhead

Mobility Aide

Student Services

July 01, 2017 to June 30, 2018

Rosangela Navarro

Office Assistant

Student Services

June 19, 2017 to December 16, 2017

III. PROFESSIONAL EXPERTS

Amber Bruce

High School Boot Camp Instructor

Liberal Arts and Sciences

June 01, 2017 to August 25, 2017

Patricia Bove-Stewart

Community Education Instructor

Community Education

June 29, 2017 to June 29, 2017

Timothy Hammer

Community Education Instructor

Community Education

July 14, 2017 to June 28, 2018

IV. SUBSTITUTE AND/OR INTERSESSION APPOINTMENTS

NONE

V. REQUESTS FOR LEAVE

NONE

VI. PERMISSION TO ENROLL/STAFF DEVELOPMENT

NONE

VII. PERMISSION TO ENROLL/PROFESSIONAL GROWTH

Josefina Olivares CMUN 10 – Small Group Communications

Ryan Shook SW 540 – Human Behavior

SW 510 – Foundations of Social Work SW 501 – Diversity & Social Justice

Tara Myers PSY 201A – Social Psychology

PSY 245A – Life Span Psych and Development

PSY 301A – Theories of Personality

VIII. APPLICATION FOR AWARD/STAFF DEVELOPMENT

NONE

IX. APPLICATION FOR AWARD/PROFESSIONAL GROWTH

Juan Zamora CSIS 6, CSIS 183, CSIS 48 and CSIS 42

Rosalinda Mendoza CMUN 8, HIST 2, AH 11, SOC 1A and AH 3

Tara Myers BIB 230A, CIS 201A, INT 211A, INT 212A and CLP 474A

X. ADDITIONAL DUTY/STIPEND

Sarahmarie Hoeft Mobility Aide

Student Services

June 19, 2017 to July 28, 2017

Priscilla De Anda Office Assistant

Student Services

July 03, 2017 to July 31, 2017

XI. VOLUNTEERS

Felicia Lee-Cardenas Volunteer Worker

Kinesiology

May 1, 2017 to June 30, 3018

XII. RESIGNATIONS AND RETIREMENTS

NONE

XIII. REQUEST FOR CATASTROPHIC LEAVE CREDITS

NONE

RECOMMENDATION: The Administration recommends approval of the above Classified & Unclassified Personnel Actions.

B. Faculty Personnel Actions - August 08, 2017

Unless otherwise, please refer to the Faculty Salary Schedule for the following personnel actions:

I. APPOINTMENTS

Jessica Weiler

Counselor

Career Technical Education

August 24, 2017

II. FACULTY OVERLOAD/ADDITIONAL DUTY/STIPENDS

Blanca Arteaga

Basic Skills Faculty Mentor Liberal Arts and Sciences

June 01, 2017 to August 24, 2017

Debbie Christensen

Basic Skills Faculty Mentor Liberal Arts and Sciences

January 30, 2017 to May 26, 2017

Erin Crook

Department Book Team Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Herbert Spenner

Aviation Faculty

Career Technical Education

January 12, 2017 to January 26, 2017

Jennifer Nari

ACES Consortium Work

Community Development and Grants Management

July 1, 2017 to June 30, 2018

Jessica Gatewood

Department Book Participant/ Training Team Leader

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Jessica Hooper

Department Book Training Project Director

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Karen Warren

Department Book Team Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Patrick Yuh

Contract Education Instructor

Community Education

July 01, 2017 to December 31, 2017

Rey Morales STEM Meadow and Interns

Liberal Arts and Sciences

July 11, 2017 to August 28, 2017

Scott Sandler Department Book Participant /Training Team Leader

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Susan Turner Exam Proctor

Career Technical Educational May 01, 2017 to May 05, 2017

III. PART-TIME FACULTY (CREDIT & NON-CREDIT) ASSIGNMENTS/STIPENDS

Angela Mora Department Book Participant

Liberal Arts and Sciences

June 26, 2017 to August 25, 2017

Bryan Sterkel Part-Time Instructor

South Bay Regional Public Safety Consortium

August 03, 2017

Celise ElKassed ACES Consortium Work

Community Development and Grants Management

July 1, 2017 to August 25, 2017

Debbie Luoma Department Book Team Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Glenda Mora Department Book Team Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Jennifer McMillen Department Book Team Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Jennifer Penkethman Department Book Team Participant

Liberal Arts and Science

June 28, 2017 to August 25, 2017

Jennifer Roscher English Profile Assessment

Liberal Arts and Sciences

May 12, 2017

Jide Osikomaiya Department Book Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Karen Diehl English Portfolio Assessment

Liberal Arts and Sciences

May 12, 2017

Kyle DeOcera English Portfolio Assessment

Liberal Arts and Sciences

May 12, 2017

Kyle Hull English Portfolio Assessment

Liberal Arts and Sciences

May 12, 2017

Marlene Bumgarner Child Development Instructor

Community Development and Grants Management

July 10, 2017 to August 27, 2017

Marlene Bumgarner Contextualized Learning Workshop

Community Development and Grants Management

July 14, 2017

Martin Garcia Department Book Team Participant

Liberal Arts and Sciences

June 29, 2017 to August 25, 2017

Martin Rodriguez Juarez ACES Consortium Work

Community Development and Grants Management

July 1, 2017 to August 25, 2017

Megan Wong Department Book Team Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Monica Hertz Department Book Team Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Monica Hertz English Portfolio Assessment

Liberal Arts and Sciences

May 12, 2017

Philip William Curriculum Development

Community Development and Grants Management

June 30, 2017 to December 30, 2017

Sera Hirasuna Dance Instructor

Community Education

June 22, 2017 to June 30, 2017

Sera Hirasuna

Dance Instructor

Community Education

July 18, 2017 to July 31, 2017

Sera Hirasuna

Department Book Team Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Sian Sloan

Department Book Team Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Steve Stump

Part-Time Instructor

South Bay Regional Public Safety Consortium

July 10, 2017

Susan Dodd

Curriculum Development

Career Technical Education

July 01, 2017 to December 30, 2017

Susan Dodd

Curriculum Development
Career Technical Education
July 01, 2017 to April 30, 2018

Tiffany Palsgrove

English Portfolio Assessment

Liberal Arts and Sciences

May 12, 2017

Tiffany Palsgrove

Department Book Coordinator

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

Tim Han

English Portfolio Assessment

Liberal Arts and Sciences

May 12, 2017

Vincent Park

English Portfolio Assessment

Liberal Arts and Sciences

May 12, 2017

Wilson De Ocera Cudal

Department Book Team Participant

Liberal Arts and Sciences

June 28, 2017 to August 25, 2017

IV. SUBSTITUTE AND/OR INTERSESSION APPOINTMENTS

NONE

V. REASSIGNMENTS

NONE

VI. RESIGNATIONS AND RETIREMENTS

NONE

VII. REQUEST FOR LEAVE

NONE

VIII. REQUEST FOR CATASTROPHIC LEAVE CREDITS

NONE

IX. NEW FSA ASSIGNMENT

NONE

RECOMMENDATION: The Administration recommends approval of the above Faculty Personnel Actions.

C. Management/Confidentials Personnel Actions – August 08, 2017

Unless otherwise, please refer to the Unrepresented Employees Salary Schedule(s) for the following personnel actions:

I. APPOINTMENTS/CONTRACT RATIFICATION AND EXTENSIONS

DOCITION

Employment Contracts for the following employees extended to June 30, 2018.

NAME	POSITION	DEPARTMENT
Bernabe, L.	Director, Instructional Site	Student Services
Bernstain-Chargin, J	Director, Public Information	Office of the President
Cervantes, E.	Coordinator, MESA/TRiO	Student Services
Gopp, J.	Director, Facilities	Administrative Services
Martinez, V.	Director, Financial Aid	Student Services
Rodriguez, J.	Director, Instructional Site	Student Services
Sweeney, S.	Director, Comm. Ed & Career Pathways	Academic Affairs
Whitney, C.	Director, Admissions and Records	Student Services
Wruck, P.	Director, Institutional Research	Office of the President

Marissa Haro Human Resources Technician

Human Resources August 14, 2017

Michaela Gonzalez Human Resources Technician

Human Resources August 14, 2017

II. ADDITIONAL DUTY/STIPEND

NONE

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III. SUBSTITUTE AND/OR INTERSESSION APPOINTMENTS

NONE

IV. REQUEST FOR LEAVE

NONE

V. PERMISSION TO ENROLL/PROFESSIONAL GROWTH

NONE

VI. APPLICATION FOR AWARD/PROFESSIONAL GROWTH

NONE

VII. RESIGNATIONS AND RETIREMENTS

NONE

RECOMMENDATION: The Administration recommends approval of the above Management/Confidential Personnel Actions.

D. Administration Personnel Actions – August 08, 2017

Unless otherwise, please refer to the Administrative Salary Schedule for the following personnel actions:

I. APPOINTMENTS/CONTRACT RATIFICATION AND EXTENSIONS

Employment Contracts for the following employees extended to June 30, 2018.

NAME		POSITION	DEPARTMENT
Brown, F	₹.	Assoc. Dean, Comm. Dev. & Grants Mgt.	Academic Affairs
Carr, S.		Dean, Career Technical Education	Academic Affairs
Cisneros	s, C.	Assoc. Dean, EOP&S and CalWORKs	Student Services
Hannon,	R.	Dean, Kinesiology and Athletics	Office of the President
Harris, F		Vice President Administration Services	Office of the President
Lozano,	F.	Dean, Liberal Arts and Sciences	Academic Affairs
Moberg,	K.	Vice President Student Services	Office of the President

Brooke Boeding Interim Associate Dean, Disability Resource Center

Student Services

July 01, 2017 to December 31, 2017

II. ADDITIONAL DUTY/STIPENDS

NONE

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III. BOARD MEMBER APPROVED ABSENCE

NONE

IV. BOARD MEMBER RESIGNATION

NONE

V. RESIGNATIONS AND RETIREMENTS

NONE

RECOMMENDATION: The Administration recommends approval of the above Administrative Personnel Actions.

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No.		Administrative Services
SUBJECT: Warrants and elec	ctronic transfers drawn on [District Funds
Resolution: BE IT RES	OLVED,	
Information Only		
X Action Item		
Proposal: That the Board of Trustees ratifunds for the period of July 1, 2 Background:	2017 – July 31, 2017.	
In accordance with Education (for ratification of warrants issue		Soard of Trustees will review
Warrants:		
Dates	Warrant Numbers	Amount
7/1/17 – 7/31/17	18049771 - 18050655	\$2,087,568.78
Electronic Transfers:		
Dates	Description	Amount
None to report		
The complete warrant and electronic President's Office.	tronic transfer list is availal	ole for review in the
Budgetary Implications: Expenditures are included in th	e budgets for FY 2016-201	7 and 2017-2018.
Follow Up/Outcome: No further action is required.		
Recommended By: Frederick I	E. Harris, Vice President of	Administrative Services
Prepared By:	D. EQUE LPA	
	A – Associate Vice President, Bu	isiness Services & Security
Agenda Approval:	A. Rose, Superintendent/Preside	nt

Inf Dis Ole	onsent Agenda Item No. formation/Staff Reports No. scussion Item No. d Business Agenda Item No. w Business Agenda Item No.	August 6, 2017	Administrative Services	
SL	BJECT: Payroll Warrants dr	awn on District Funds		
	Resolution: BE IT RESO	LVED,		
	Information Only			
X	Action Item			
	oposal: tification of payroll warrants d	rawn on district funds for the	e month of July 2017.	
The	payment of salaries and wag	ges for district employees. 7	roll warrants from district funds The following payrolls were	for
pro	ocessed by the district during	the month of July 2017:		
pro			Total Salaries/Wages	
pro	Payroll Period July Supplemental 1	Pay Date July 10, 2017	Total Salaries/Wages \$ 201,380.41	
pro	Payroll Period	Pay Date		
pro	Payroll Period July Supplemental 1	Pay Date July 10, 2017	\$ 201,380.41	
Bu	Payroll Period July Supplemental 1 July Regular (EOM)	Pay Date July 10, 2017 July 31, 2017 (565 Pay Warrants Issued)	\$ 201,380.41 \$ 1,217,304.68	
Bu Exp	Payroll Period July Supplemental 1 July Regular (EOM) TOTAL dgetary Implications:	Pay Date July 10, 2017 July 31, 2017 (565 Pay Warrants Issued)	\$ 201,380.41 \$ 1,217,304.68	
Bu Exp	Payroll Period July Supplemental 1 July Regular (EOM) TOTAL dgetary Implications: penditures are included in the	Pay Date July 10, 2017 July 31, 2017 (565 Pay Warrants Issued) Budget for FY 2017/18.	\$ 201,380.41 \$ 1,217,304.68 \$ 1,418,685.09	
Bu Exp Foo No Re	Payroll Period July Supplemental 1 July Regular (EOM) TOTAL dgetary Implications: penditures are included in the little further action is required. commended By: Frederick E. epared By:	Pay Date July 10, 2017 July 31, 2017 (565 Pay Warrants Issued) Budget for FY 2017/18.	\$ 201,380.41 \$ 1,217,304.68 \$ 1,418,685.09	

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No.		Administrative Services
Resolution: BE IT RES		
Information Only		
X Action Item		
Proposal: That the Board of Trustees app FY 2017-18.	prove the attac	hed July 2017 list of purchase orders for
	julations title 5	ed to acquire goods and services for the §Sec. 81655requires the Board of sued.
		e expenditure needs of various fund and categorical programs.
Follow Up/Outcome: No further action is required.		
Recommended By: Frederick I	E. Harris, Vice	President of Administrative Services
Prepared By: Wade W. Ellis, CPA	- Associate Vice	President, Business Services & Security
Agenda Approval: Dr. Kathleen A	A. Rose, Superint	endent/President

Purchase Order	Transaction Date	Vendor Name	Amo	ount
CON10092	7/1/2017	Ex Libris	\$	8,328.00
CON10096	7/1/2017	Thermal Mechanical Inc	\$	17,580.00
CON10097		JB Consulting LLC	\$	8,000.00
CON10098	7/1/2017	DigitalMix	\$	6,000.00
CON10101		Barnett, Kayla	\$	13,230.00
CON10102	7/1/2017	Ewing, Heather	\$	17,460.00
CON10108		Professional Personnel Leasing Inc	\$	26,000.00
CON10110		Higher Ed Profiles	\$	12,000.00
CON10113	7/1/2017	First 5 San Benito	\$	40,200.00
CON10115	7/1/2017	CampusLogic, Inc	\$	3,125.00
CON10116	7/1/2017	Community College League Of CA	\$	13,485.00
CON10119	7/1/2017	Instructure	\$	1,086.00
CON10122	7/1/2017	San Benito County Fair	\$	410.00
CON10123	7/1/2017	Metro Publishing Inc	\$	956.00
CON10124	7/1/2017	Outfront Media LLC	\$	10,000.00
CON10126	7/1/2017	Syllogize Inc	\$	60,000.00
OP18004	7/5/2017	Enterprise Holdings LLC	\$	1,750.00
OP18005	7/5/2017	Enterprise Holdings LLC	\$	5,000.00
OP18006	7/5/2017	Enterprise Holdings LLC	\$	5,000.00
OP18007	7/5/2017	Enterprise Holdings LLC	\$	1,000.00
OP18008	7/5/2017	San Jose Charters Inc	\$	10,000.00
OP18009	7/5/2017	Praxair Distribution Inc	\$	1,000.00
OP18010	7/5/2017	Gilroy Unified School District	\$	5,000.00
OP18011	7/5/2017	Tap Plastics Inc	\$	200.00
OP18012	7/5/2017	Palace Art & Office Supply	\$	1,000.00
OP18013	7/5/2017	San Martin County Water District	\$	492.00
OP18014	7/5/2017	AmeriGas Propane LP	\$	3,000.00
OP18016	7/5/2017	PG&E	\$	12,000.00
OP18019	7/5/2017	Magnum Aviation Inc	\$	100.00
OP18020	7/5/2017	Aircraft Spruce & Specialty Co	\$	1,500.00
OP18021	7/5/2017	Harbor Freight Tools	\$	150.00
OP18022	7/5/2017	Home Depot	\$	150.00
OP18023	7/5/2017	Magnum Aviation Inc	\$	200.00
OP18024	7/5/2017	Wine Country Balance	\$	1,370.00
OP18027	7/5/2017	Evoqua Water Technologies LLC	\$	1,000.00
OP18028	7/5/2017	Palace Art & Office Supply	\$	800.00
OP18029	7/5/2017	Cosmoprof	\$	4,400.00
OP18030		Marianna Industries Inc	\$	33,000.00
OP18031		Pivot Point International	\$	1,100.00
OP18003	7/5/2017	Enterprise Holdings LLC	\$	500.00
OP18 <u>0</u> 15	7/5/2017	Pacific Bell Telephone Company	\$	2,400.00
OP18025		Stellar Optical	\$	2,736.00
OP18026		Marianna Industries Inc	\$	4,500.00
OP18032	7/5/2017	San Benito High School District	\$	46,525.00

OP18033		Santa Clara County Airports	\$ 26,060.00
QP18034		Morgan Hill Unified School District	\$ 595,630.00
OP18036		Carolina Biological Supply	\$ 1,000.00
OP18017		Aircraft Spruce & Specialty Co	\$ 117.00
OP18018		Harbor Freight Tools	\$ 50.00
OP18001		Palace Art & Office Supply	\$ 7,000.00
OP18037		Ward's Natural Science	\$ 300.00
OP18038		Palace Art & Office Supply	\$ 4,000.00
OP18039	7/6/2017		\$ 150.00
OP18040	7/6/2017	Abbott's Pro Power	\$ 1,000.00
OP18041		Home Depot	\$ 1,000.00
OP18042		Spray Mart II	\$ 500.00
OP18043	7/6/2017	Lowes	\$ 500.00
OP18044	7/6/2017	Palace Art & Office Supply	\$ 2,000.00
OP18045	7/6/2017	Home Depot	\$ 2,000.00
OP18046	7/6/2017	Edges Electrical Group LLC	\$ 5,000.00
OP18047	7/6/2017	Cold Craft Inc	\$ 20,000.00
OP18049	7/6/2017	Ferguson Enterprises Inc	\$ 2,000.00
OP18050	7/6/2017	Carquest Auto Parts	\$ 800.00
OP18051	7/6/2017	Vanderford, Lawrance	\$ 4,500.00
OP18054	7/6/2017	Cintas Corp #630	\$ 8,500.00
OP18055	7/6/2017	Gilroy Unified School District	\$ 226,229.00
OP18056	7/6/2017	SiteOne Landscape Supply LLC	\$ 3,000.00
OP18057	7/6/2017	Star Sanitation LLC	\$ 4,000.00
OP18058	7/6/2017	Hardy Diagnostics	\$ 200.00
OP18059	7/6/2017	Fisher Scientific	\$ 400.00
OP18060	7/6/2017	Cynmar LLC	\$ 800.00
OP18061	7/6/2017	Marketlab Inc	\$ 200.00
OP18062	7/6/2017	Modern Biology Inc	\$ 175.00
OP18063	7/6/2017	Sonoma Valley Worm Farm LLC	\$ 125.00
OP18064		Labworks Equipment Service Inc	\$ 800.00
OP18065		Carolina Biological Supply	\$ 1,000.00
OP18066		Fisher Scientific	\$ 1,500.00
OP18067	7/6/2017	Hardy Diagnostics	\$ 1,200.00
OP18074		Follett Higher Education Group	\$ 40,000.00
OP18068	7/6/2017		\$ 200.00
OP18069		Fisher Scientific	\$ 800.00
OP18070		Flinn Scientific Inc	\$ 600.00
OP18071		Commercial Service Company	\$ 460.00
OP18072		Carolina Biological Supply	\$ 400.00
OP18073		Ward's Natural Science	\$ 200.00
OP18075		Palace Art & Office Supply	\$ 500.00
P0007580		Global Software LLC	\$ 18,491.00
OP18078		Greenwaste Recovery Inc	\$ 3,189.00
OP18076		Palace Art & Office Supply	\$ 2,000.00
OP18077		Palace Art & Office Supply	\$ 1,500.00
OP18079		Recology South Valley	\$ 4,500.00

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P0007583	7/10/2017	Follett Higher Education Group	\$	436.00
P0007588	7/10/2017		\$	145.00
P0007589		Sportdecals Inc	\$	730.66
P0007590		City Of Gilroy	\$	1,950.00
P0007591	7/10/2017	Northern Calif Football Assn	\$	2,275.00
P0007592	7/10/2017	Sport & Cycle	\$	2,219.75
P0007593	7/10/2017	Gabriella Grant Consulting	\$	2,500.00
P0007595	7/10/2017	CollegeNet Inc	\$	3,190.00
P0007596	7/10/2017	CollegeNet Inc	\$	3,190.00
P0007597		Computerland Of Silicon Valley	\$	16,074.00
P0007598	7/10/2017	S.D.E.S. Hall	\$	3,600.00
P0007599	7/10/2017	·	\$	334.57
P0007600		Moore Medical LLC	\$	168.83
P0007601		Palace Art & Office Supply	\$	255.86
OP18081		Pivot Point International	\$	1,200.00
OP18080		Palace Art & Office Supply	\$	2,000.00
OP18082		City Of Hollister	\$	112,812.00
OP18083	7/10/2017		\$	7,700.00
P0007602		Moore Medical LLC	\$	75.53
OP18093		Fisher Scientific	.\$	1,000.00
OP18084	7/10/2017		\$	14,930.00
OP18089		Hardy Diagnostics	\$	200.00
P0007584		Praxair Distribution Inc	\$	769.91
P0007585		Praxair Distribution Inc	\$	389.61
P0007586		Praxair Distribution Inc	\$	452.00
P0007587		Praxair Distribution Inc	\$	6.49
OP18002		Medco Supply Inc	\$	7,000.00
OP18053		South Bay Metals & Salvage	\$	150.00
OP18085 OP18090		Carolina Biological Supply	\$	800.00
OP18090		University of California San Francisco University of California San Francisco	\$	3,121.40
OP18091		Ward's Natural Science	\$	3,121.40
OP18092 OP18086		Carolina Biological Supply	\$	1,000.00 800.00
P0007603		ITC Systems (USA) Inc	\$	8,810.88
P0007604	7/11/2017		\$	4,311.00
P0007605		Community College League Of CA	\$	2,000.00
P0007606		Accrediting Commission	\$	25,091.00
OP18088		Carolina Biological Supply	\$	600.00
OP18087		Carolina Biological Supply	\$	800.00
20007607		Medco Supply Inc	\$	1,012.83
DP18048		Abbott's Pro Power	\$	6,000.00
OP18052		Mouser Electronics	\$	1,000.00
OP18094		Home Depot	\$	1,000.00
OP18095		Aircraft Spruce & Specialty Co	\$	1,000.00
DP18096		Palace Art & Office Supply	\$	4,500.00
20007608		Moore Medical LLC	\$	436.71
20007609	7/13/2017	Twenty Six Design LLC	\$	715.00

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P0007611	7/13/2017	Follett Higher Education Group	\$ 1,380.64
P0007612	7/13/2017	iHeartMedia + Entertainment Inc	\$ 10,040.00
P0007613	7/13/2017	Konica Minolta Business	\$ 2,303.70
P0007614	7/13/2017	A Festive Affair	\$ 700.00
OP18097	7/13/2017	Voyager Fleet Systems Inc	\$ 10,000.00
P0007617	7/13/2017	Amsterdam Printing & Litho	\$ 76.99
P0007610	7/13/2017	Sehi Computer Products	\$ 305.72
P0007615	7/13/2017	Pacific Library Partnership	\$ 1,500.00
P0007616	7/13/2017	OCLC Inc	\$ 667.68
P0007618	7/13/2017	CDW Government Inc	\$ 2,536.27
OP18098	7/17/2017	United Site Services Inc	\$ 4,000.00
OP18099	7/17/2017	CM Analytical Inc	\$ 540.00
OP18104	7/17/2017	Labby, Carolina	\$ 150.00
P0007619	7/17/2017	Regal Forms	\$ 2,719.55
OP18106	7/17/2017	U.S. Security Associates Inc	\$ 500.00
OP18112	7/17/2017	San Benito High School District	\$ 5,775.00
OP18113	7/17/2017	Palace Art & Office Supply	\$ 5,425.00
OP18114	7/17/2017	Palace Art & Office Supply	\$ 5,425.00
OP18115	7/17/2017	Follett Higher Education Group	\$ 10,000.00
OP18116	7/17/2017	Amazon.Com Corporate Credit	\$ 5,000.00
OP18118	7/17/2017	South Valley Family	\$ 500.00
OP18119	7/17/2017	Follett Higher Education Group	\$ 7,000.00
OP18120	7/17/2017	Follett Higher Education Group	\$ 90,000.00
OP18121	7/17/2017	Palace Art & Office Supply	\$ 2,500.00
OP18122	7/17/2017	Palace Art & Office Supply	\$ 2,000.00
OP18123	7/17/2017	Palace Art & Office Supply	\$ 1,000.00
P0007620	7/17/2017	Quality Assurance Travel	\$ 1,152.00
P0007621	7/17/2017	Delgadillo, Eliana	\$ 1,500.00
OP18108	7/17/2017	Palace Art & Office Supply	\$ 300.00
OP18109	7/17/2017	PG&E	\$ 1,031.00
OP18111	7/17/2017	City Of Morgan Hill	\$ 1,072.00
P0007622		Continental Athletic Supply	\$ 579.03
P0007623	7/17/2017	The Print Shop	\$ 54.05
OP18110	7/17/2017	City Of Morgan Hill	\$ 772.00
P0007624	7/17/2017	CCFOA	\$ 5,383.00
OP18124	7/17/2017	San Benito High School District	\$ 3,256.00
OP18125	7/17/2017	Palace Art & Office Supply	\$ 3,000.00
OP18126	7/17/2017	Follett Higher Education Group	\$ 2,000.00
OP18130	7/17/2017	El Pajaro Community Devel	\$ 17,250.00
P0007627	7/17/2017	Classic Cleaners	\$ 600.00
P0007628	7/17/2017	Centurion Holdings LLC	\$ 960.00
OP18131	7/17/2017	Palace Art & Office Supply	\$ 5,000.00
OP18132	7/17/2017	Follett Higher Education Group	\$ 600.00
OP18128	7/17/2017	Pitney Bowes Bank, Inc	\$ 17,963.00
P0007626	7/17/2017	Sehi Computer Products	\$ 4,103.19
OP18100	7/17/2017	Palace Art & Office Supply	\$ 1,000.00
OP18101	7/17/2017	Palace Art & Office Supply	\$ 2,000.00

OP18102	7/17/2017	Palace Art & Office Supply	\$	1,000.00
OP18103	7/17/2017	Palace Art & Office Supply	\$	500.00
OP18105	7/17/2017	Palace Art & Office Supply	\$	400.00
OP18107	7/17/2017	Palace Art & Office Supply	\$	600.00
P0007625	7/17/2017	Sehi Computer Products	\$	8,558.68
OP18129	7/17/2017	Palace Art & Office Supply	\$.	500.00
OP18127	7/17/2017	Palace Art & Office Supply	\$	22,000.00
P0007629	7/17/2017	Williams Scotsman Inc	\$	819.90
P0007631	7/17/2017	Rydin Decal	\$	1,847.55
P0007630	7/17/2017	Palace Art & Office Supply	\$	839.30
OP18133	7/18/2017	Charter Communications	\$	7,070.00
OP18134	7/18/2017	PG&E	\$	22,534.00
OP18135	7/18/2017	Palace Art & Office Supply	\$	1,000.00
OP18136	7/18/2017	Palace Art & Office Supply	\$	5,000.00
OP18137	7/18/2017	Frontier California Inc	\$	9,500.00
OP18138	7/18/2017	Clay Planet	\$	2,289.00
OP18139	7/18/2017	Palace Art & Office Supply	\$	1,000.00
OP18140	7/18/2017	Palace Art & Office Supply	\$	1,000.00
OP18142	7/18/2017	Corodata Shredding Inc	\$	2,500.00
OP18143	7/18/2017	Palace Art & Office Supply	\$	1,250.00
P0007633	7/18/2017	CCCSAA	\$	75.00
P0007634	7/18/2017	Dell Marketing	\$	833.80
P0007635		Murray, Dale	\$	300.00
P0007636		Williams Party Rentals	\$	676.11
P0007637	7/18/2017	HSACCC	\$	150.00
OP18141	7/18/2017	Access Communications Inc	\$	10,000.00
P0007638	7/18/2017	Dell Marketing	\$	4,692.32
OP18117	7/18/2017	PG&E	\$	3,000.00
P0007632	7/18/2017	Scrip-Safe Security Products Inc	\$	300.00
OP18144		City of San Jose	\$	7,000.00
OP18146	7/19/2017	Palace Art & Office Supply	\$	300.00
P0007639	7/19/2017		\$	382.09
P0007640		Scantron Corporation	\$	132.62
P0007641		Riddell All American	\$	4,834.10
P0007642	7/19/2017	Garlic City ShirtWorks	\$	217.89
P0007643		Sehi Computer Products	\$	1,810.50
P0007644		Medco Supply Inc	\$	2,316.26
OP18149		TData Corp	- \$	650.00
OP18148		AT&T Mobility	\$	6,000.00
P0007645	7/24/2017	Rave Wireless Inc	\$	8,996.40
OP18150		Palace Art & Office Supply	\$	500.00
P0007647		The Print Shop	\$	430.55
OP18151		Pitney Bowes Global Financial Services LLC	\$	6,043.59
P0007649		The Print Shop	\$	162.15
P0007652		Sport & Cycle	\$	1,153.71
OP18152		Palace Art & Office Supply	\$	1,090.00
P0007653	7/24/2017	Sport & Cycle	\$	4,323.13

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P0007654		Sport & Cycle	\$	5,081.77
P0007655		Sport & Cycle	\$	2,075.36
P0007656		Ellucian Support Inc	. \$	266,819.00
P0007657		Carver, Bonni	\$	834.40
P0007658		Gawf, John	\$	1,641.16
OP18154		Burmax Company	\$	2,000.00
OP18155		Palace Art & Office Supply	\$	3,500.00
P0007659		Parrot, Inc	\$	976.49
P0007660		The Print Shop	\$	119.90
P0007661		Amazon Business	\$	31.68
OP18153	7/24/2017	Fergon, Tim	\$	750.00
P0007662	7/24/2017	Amazon Business	\$	29.74
P0007651	7/24/2017	EDUCAUSE	\$	40.00
OP18147	7/24/2017	Palace Art & Office Supply	\$	150.00
P0007646	7/24/2017	Dell Marketing	\$	928.34
P0007650	7/24/2017	CCPRO	\$	180.00
P0007648	7/24/2017	The Print Shop	\$	1,139.05
OP18156	7/24/2017	Quill Company	\$	1,200.00
P0007663	7/24/2017	AcademicWorks Inc	\$	7,294.70
OP18035A	7/25/2017	Riso, Karen	\$	75.00
CON10132	7/25/2017	Ellucian Company L.P.	\$	3,690.00
CON10130	7/25/2017	The Advisory Board Company	\$	240,000.00
CON10128	7/25/2017		\$	3,672.73
CON10127		Triad Consulting Group, Inc	\$	9,000.00
OP18158	7/26/2017		\$	3,000.00
OP18157		Richard McMahon	\$	1,800.00
P0007664	7/26/2017		\$	209.66
P0007666	7/26/2017	CCCMBCA .	\$	325.00
P0007668		Vickroy, Pat	\$	100.00
P0007669	7/26/2017	CDW Government Inc	\$	4,330.88
P0007670	7/26/2017	Goal Zero, LLC	\$	1,071.91
CON10133		Axiom Engineers, Inc.	\$	36,000.00
P0007665		Lozano Smith LLP	\$	3,009.00
P0007667		Riso, Karen	\$	27.25
P0007671		The Print Shop	\$	76.30
P0007672		InfoPower Communications	\$	776.00
P0007673		Silicon Valley Children's Fund	\$	2,000.00
P0007674		Ramos, David	\$	1,483.04
P0007675		San Benito County Chamber	\$	235.00
P0007676		Academic Senate	\$	1,810.98
P0007677		Hollister Downtown Association	\$	200.00
P0007679		Hartnell College	\$	75,760.27
OP18159		Midwest Library Service	\$	4,340.00
P0007678		Community College League Of CA	\$	10,549.00
OP18162		Murphy's Mercantile	\$	2,000.00
OP18163		Ace Hardware	\$	1,000.00
OP18164		Palace Art & Office Supply	\$	500.00

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7/27/2017	Richard the Thread	\$	2,000.00
7/27/2017	Facts on File Inc	\$	2,500.00
7/27/2017	Dell Marketing	\$	125.77
7/27/2017	Dell Marketing	\$	846.77
7/27/2017	Riso, Karen	\$	112.62
7/27/2017	Augusoft Inc	\$	17,305.60
7/28/2017	Amazon Business	\$	138.43
7/28/2017	ABD Promotions	\$	750.00
7/31/2017	Wesco Graphics Inc	\$	10,000.00
7/31/2017	Waag, Laura	\$	1,800.00
7/31/2017	Card Integrators Corporation	\$	2,110.78
		\$	2,767,907.47
	7/27/2017 7/27/2017 7/27/2017 7/27/2017 7/27/2017 7/28/2017 7/28/2017 7/31/2017 7/31/2017	7/27/2017 Richard the Thread 7/27/2017 Facts on File Inc 7/27/2017 Dell Marketing 7/27/2017 Riso, Karen 7/27/2017 Augusoft Inc 7/28/2017 Amazon Business 7/28/2017 ABD Promotions 7/31/2017 Wesco Graphics Inc 7/31/2017 Card Integrators Corporation	7/27/2017 Facts on File Inc \$ 7/27/2017 Dell Marketing \$ 7/27/2017 Dell Marketing \$ 7/27/2017 Riso, Karen \$ 7/27/2017 Augusoft Inc \$ 7/28/2017 Amazon Business \$ 7/28/2017 ABD Promotions \$ 7/31/2017 Wesco Graphics Inc \$ 7/31/2017 Waag, Laura \$ 7/31/2017 Card Integrators Corporation \$

August 8, 2017

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No.	II.6(f)	Administrative Services
SUBJECT: Ratification of Agree	ments	
Resolution: BE IT RESOI		
Information Only	•	
X Action Item		
Proposal: That the Board of Trustees ratify Code. Attachment A is a list of a		tered into pursuant to the Education ratified.
		pard of Trustees to delegate authorit atification by the Board within 60 day
Budgetary Implications: The contracts are funded by app	ropriations inclu	ded in the Budget for FY 2017-2018.
Follow Up/Outcome: No further action is required.		
Recommended By: Frederick E.	Harris, Vice Pre	sident of Administrative Services
Prepared By: Wade W. Ellis, CPA	Associate Vice Pre	esident, Business Services & Security
Agenda Approval:	Rose, Superintende	

Meeting	Date:	Aug	8	2017

Agreement Number	Amount	Vendor	Description
CON10135	\$ 8,377.00	Access Communications	Wiring and Cabling for new printers 7/20/17-8/15/17
CON10136	\$ 400.00	Carly Gelsinger	Community Education Instructor 6/1/17-8/30/17
CON10137	no fee	San Benito County Office of Ed	No Fee Facilities Use Agreement for High Step Course at San Andreas High School 8/28/17-12/16/17
CON10138	no fee	Pacific Hills Manor	No Fee Agreement for Clinical Educational Program 7/31/17-8/1/19
CON10139	\$ 400.00	Ronald Wayne Williams	Community Education Instructor 9/1/17-8/30/17
CON10140	\$ 9,300.00	Animal Damage Management	Critter "clean out" control and maintenance for main campus and thee athletic fields 7/13/18-8/16/17
CON10141	\$ 400.00	Deborah's Touch	Community Education Instructor 6/1/17-8/30/17
CON10142	\$ 16,500.00	Merle E. Cannon	Space inventory updates in FUSION and five year construction plan 5/15/17-6/20/22
CON10143	\$ 50,000.00	Terris Barnes Walters Boigon	Help Gavilan engage community and prepare for 2018 potential bond measure 8/9/17-12/31/17
CON10144	\$ 38,500.00	True North Research	Evaluation of voters interest in supporting a local bond measure 8/9/17-12/31/17
CON10145	\$ 6,535.00	McLaughlin Painting Inc	Painting and patchwork in the MP Building 7/26/17-8/25/17
CON10146	\$ 400.00	Angela R. Palmer dba Farm Girl	Community Education Instructor 6/1/17-8/30/17
CON10147	\$ 400.00	Notary Public Seminars	Community Education Instructor 6/1/17-8/30/17
CON10148	\$ 18,491.00	Global Software LLC	Spreadsheet Server Software including traning and first year maintenance 7/26/17-6/30/17
CON10149	\$ 14,364.00	Blackbaud Confidential	Credit and Bank Card transaction services including: software, subscriptions, service, training and maintenance 7/26/17-6/30/19
P0007612	\$ 12,048.00	I Heart Radio	Advertising for KDO and La Preciosa Radio Advertising 5/1/17-4/30/18
CON10150	\$ 18,750.00	Cranium Café	Subscription Agreement for Café and related services 8/1/17-7/31/18
CON10151	\$ 10,000.00	Exam Soft	Master Software License and Services Agreement 8/15/17-8/14/18
CON1.0152	\$ 34,995.00	Innovative Educators	College 2 Success License to use Platform 8/1/17-7/31/18

August 8, 2017

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No.	II.6(g)	Administrative Services
SUBJECT: Monthly Financial Re	eport	
Resolution: BE IT RESO	LVED,	
Information Only		
X Action Item		
Proposal: That the Board of Trustees cons	ider the FY 2016	:/17 Monthly Financial Report
		s the FY 2016/17 Revised Budget as of sa sof June 30, 2017 not finalized.
Follow Up/Outcome: The Administration will continue adjustments as necessary for co		2016/17 budget and will submit budget e Board.
Recommended By: Frederick E.	Harris, Vice Pre	sident of Administrative Services
Prepared By: Wade W. Ellis CPA -	Associate Vice Pres	ident, Business Services & Security
Agenda Approval: Dr. Kathleen A.	Rose, Superintende	nt/President

GAVILAN JOINT COMMUNITY COLLEGE DISTRICT

Monthly Financial Report Summary of All Funds Fiscal Year 2016-2017 6/30/2017 (NOT FINAL)

				013012017 (1101						
	#Fund Description	Beginning Fund Balance 7/1/2016	Revised B Revenue	ludgets Expense	Ending Fund Balance 6/30/2017		ear to Date Actua	-	% Actual t	
Gene	ral Fund		***************************************	Expense	0/30/2017	Revenue	Expense	Encumbrance	Revenue	Expense
10	General -Unrestricted	\$4,333,229	\$33,579,769			\$22,567,684			67.2%	
	1000 - Certificated Salaries			\$11,147,142		·	\$13,209,021	\$0		118.5%
	2000 - Classified Salaries			\$5,866,742			\$5,886,833	\$0		100.3%
	3000 - Burdens & Benefits			.\$6,560,975			\$6,485,632	\$0		98.9%
	4000 - Books & Supplies			\$539, 5 87			\$520,735	\$49,846		105.7%
	5000 - Other Operating Expenses			\$6,824,023			\$5,976,196	\$620,603		96.7%
	6000 - Capital Outlay		20	\$1,249,541			\$475,700	\$181,782		52.6%
	7000 - Other			\$1,493,938			\$754,405	\$0		50.5%
Total	General-Unrestricted	\$4,333,229	\$33,579,769	\$33,681,948	\$4,231,050	\$22,567,684	\$33,308,523	\$852,231	67.2%	101.4%
24	Instructional Equipment	\$67	\$259,000	\$259,000	\$67	\$259,000	\$207,776	\$37,232	100.0%	94.6%
26	Parking	\$0	\$119,909	\$119,909	\$0	\$220,954	\$65,947	\$819	184.3%	55.7%
27	General - Restricted	\$0	\$17,025,415	\$17,025,415	\$0	\$12,603,106	\$12,658,634	\$927,690	74.0%	79.8%
Total	General Fund	\$4,333,296	\$50,984,093	\$51,086,272	\$4,231,117	\$35,650,743	\$46,240,880	\$1,817,972	69.9%	94.1%
						17				
21	Measure E - Debt Service	\$4,275,476	\$6,230,637	\$6,060,769	\$4,445,344	\$3,818,484	\$6,357,855	\$0	61.3%	104.9%
34	Capital Project	\$75,833	\$8,011,934	\$8,067,824	\$19,943	\$6,767,884	\$6,029,125	\$1,569,110	84.5%	94.2%
60	Measure E	\$10,564,384	\$22,525	\$10,586,909	\$0	\$42,919	\$5,071,715	\$1,977,722	190.5%	66.6%
61	Risk Management	.\$0	\$200,000		\$200,000	\$0	\$0	\$0	0.0%	
72	Child Development	\$0	\$0	\$0	\$0	\$0	\$0	\$0		~=
92	Long Term Debt	\$5,447,176	\$315,000	\$500	\$5,761,676	\$1,084,011	\$500	\$0	344.1%	100.0%
Fiduc	iary Funds									
47	Associated Student Body	\$488,472	\$171,685	\$478,708	\$181,449	\$151,982	\$153,027	\$115,538	88.5%	56.1%
48	Financial Aid	\$0	\$6,494,210	\$6,494,210	\$0	\$5,646,071	\$5,692,687	\$0	86.9%	87.7%
66	Student Center Fund	\$0	\$90,674	\$90,674	. \$0	\$99,312	\$42,393	\$4,230	109.5%	51.4%
Total	Fiduciary Funds	\$488,472	\$6,756,569	\$7,063,592	\$181,449	\$5,897,365	\$5,888,107	\$119,768	87.3%	85.1%
	Totals	\$25,184,637	\$72,520,758	\$82,865,866	\$14,639,529	\$53,261,407	\$69,588,183	\$5,484,572	73.4%	90.6%

Instructors salaries are paid August through May (10 months)

Some obligations, such as rent and contracted services, have been encumbered for the entire fiscal year

Fund 34 Capital Project = State Funded Projects

Does not include end of the month payroll

August 8, 2017

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No.	II.6(h)	Administrative Services
SUBJECT: Retiree Health Benef	fit Trust Investm	ent Portfolio Status as of June 30, 2017
Resolution: BE IT RESOL	-VED,	
Information Only		
X Action Item		
Proposal: That the Board of Trustees review	w the Retiree H	ealth Benefit Trust Investment Portfolio.
Bank of California, trustee of this	s irrevocable tru	Benefit Program JPA is invested with US ist. Attached is a summary of their report he full report is available for inspection in
accrued liability is \$7.6 million. employees currently receiving to	. The actuarial penefits is estir \$3.5 million. Th	lue is \$7,478,481.24. The total actuarial accrued liability for the retired pool of mated to be \$4.1 million and for active is liability fluctuates as the composition of its changes.
Budgetary Implications: For information purposes only.		
Follow Up/Outcome: None needed.		
Recommended By: Frederick E.	Harris, Vice Pre	sident of Administrative Services
Prepared By: Wade W. Ellis, CPA - A	ssociate Vice Pres	ident, Business Services & Security
Agenda Approval:	JAPANE Rose Superintende	

Account Number: 6746018006
RETIREE HEALTH BENEFITS FUNDING
PROGRAM JOINT POWERS AGENCY
GAVILAN CCD-BALANCED

This statement is for the period from June 1, 2017 to June 30, 2017

Questions?
If you have any questions regarding your account or this statement, please contact your Account Manager.

Account Manager: SARAH VIELE 555 SOUTHWEST OAK ST, PL-6 PORTLAND OR 97204 Phone: 503-464-3778 E-mail: sarah.viele@usbank.com

RECEIVED

JUL 19 2017

Director of Business Services



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GAVILAN COMMUNITY COLLEGE DISTRICT ATTN: WADE ELLIS 5055 SANTA TERESA BLVD. GILROY, CA 95020-9599

RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006





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Schedule	Page
Special Messages	3
Market And Cost Reconciliation	4
Cash Reconciliation	5
Asset Summary	6
Asset Detail	7
Income Accrual Detail	9
Investment Activity	10
Purchases	11
Sales And Maturities	12



RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006

Page 3 of 12 Period from June 1, 2017 to June 30, 2017

SPECIAL MESSAGES

Faster trade settlement begins September 5

To better meet the needs of all investors, the financial services industry is shortening the settlement cycle for stocks, corporate bonds, municipal bonds, unit investment trusts and financial products comprised of these security types (such as exchange-traded funds). The standard settlement cycle of three business days after the trade date will be changed to two business days on September 5, 2017.

This should result in reduced credit risk, cash deployment efficiencies, increased market liquidity and lower collateral requirements. It also will align the U.S. market with other major international markets. For example, 23 European Union members moved to a two-day settlement cycle in October 2014. U.S. Bank has been participating in industry-wide testing to ensure readiness for the shortened settlement cycle.





RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006

Page 4 of 12 Period from June 1, 2017 to June 30, 2017

MARKET AND COST RECONCILIATION

	MARKET	BOOK VALUE
Beginning Market And Cost	7,441,950.83	7,441,950.83
Investment Activity		
Interest .	.01	.01
Income Realized Gain/Loss	17,651.91 171.320.34	17.651.91
Net Accrued Income (Current-Prior)	01	171,320.34 01
Other Earnings	- 152.441.84	- 152.441.84
Total Investment Activity	36,530.41	36,530.41
Net Change In Market And Cost	36,530.41	36,530.41
Total Ending Market And Cost	7,478,481.24	7,478,481.24



RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006

Page 5 of 12 Period from June 1, 2017 to June 30, 2017

Beginning Cash	.00
Investment Activity	
Interest	.01
Income	17,651.91
Cash Equivalent Purchases	01
Other Purchases Other Sales	- 36,530.41
Other Earnings	171,320.34 - 152,441.84
Total Investment Activity	.00
Net Change In Cash	.00
Ending Cash	.00

usbank.



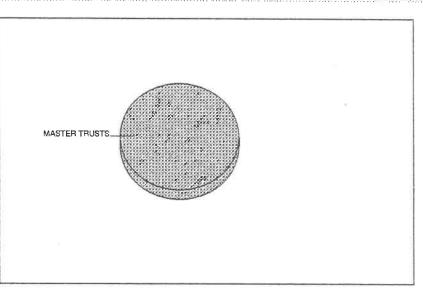
RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006

Page 6 of 12 Period from June 1, 2017 to June 30, 2017

ASSETS	06/30/2017 MARKET		
Cash And Equivalents	.59	.59	0.00
Master Trusts	7,478,480.6	7,478.480.65	100.00
Total Assets	7,478,481.24	7,478,481.24	100.00
Accrued Income	.00	.00	0.00
Grand Total	7,478,481.2	7,478,481.24	100.00

Estimated Annual Income

.00





RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006

Page 7 of 12 Period from June 1, 2017 to June 30, 2017

ASSET DETAIL						
DESCRIPTION	SHARES/ FACE AMOUNT	MARKET • PRICE/UNIT	BOOK VALUE	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ADJ PRIOR MARKET / ADJ PRIOR MARKET UNREALIZED GAIN/LOSS	ENDING ACCRUAL YIELD ON MARKET
Cash And Equivale	ents					
Money Markets						
First Am Govt Ob Fd Cl Z 31846V567 Asset Mi	.590 nor Code 1	.59 1.0000	.59	.00	.59 .00	.00 1.69
Total Money Markets	.590	.59	.59	.00 .00	.59 .00	.00 1.69
Total Cash And . Equivalents	.590	.59	.59	.00 .00	.59 .00	.00
Master Trusts						
Rhbpt-Balanced Porto 9SPMTH8U3 Asset N Date Last Priced: 07/3	Minor Code 60	7,478,480.65 1.0000 @	7,478,480.65	.00	7,478,480.65 .00	.00. 0.00
Total Master Trusts	7,478,480.650	7,478,480.65	7,478,480.65	.00 .00	7,478,480.65 .00	.00. 0.00
Total Assets	7,478,481.240	7,478,481.24	7,478,481.24	.00 .00	7,478,481.24 .00	.00. 00.0
Accrued Income	.000	.00	.00			
Grand Total	7,478,481:240	7,478,481.24	7,478,481.24			

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RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006

Page 8 of 12 Period from June 1, 2017 to June 30, 2017

Time of trade execution and trading party (if not disclosed) will be provided upon request.

Publicly traded assets are valued in accordance with market quotations or valuation methodologies from financial industry services believed by us to be reliable. Assets that are not publicly traded may be reflected at values from other external sources. Assets for which a current value is not available may be reflected at a previous value or as not valued, at par value, or at a nominal value. Values shown do not necessarily reflect prices at which assets could be bought or sold. Values are updated based on internal policy and may be updated less frequently than statement generation.

For further information, please contact your account manager or relationship manager.

@ No current price is available.



RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006

Page 9 of 12 Period from June 1, 2017 to June 30, 2017

SHARES/ FACE AMOUNT	DESCRIPTION	EX DATE	PAY DATE	ANN RATE	BEGINNING ACCRUAL	INCOME EARNED	INCOME RECEIVED	ENDING ACCRUAL
(46)							1125 G 441 V 544 G	AUGITUAL
Cash And Equivalents								
.590	First Am Govt Ob Fd Cl Z 31846V567		07/03/17	0.01	.01	.00	.01	.00
Total Cash And Equiva	alents				.01	.00	.01	.00
Master Trusts								
7,478,480.650	Rhbpt-Balanced Portolio Master Tr. 9SPMTH8U3				.00	17,651.91	17,651.91	.00.
Total Master Trusts					.00	17,651.91	17,651.91	.00
Grand Total					.01	17,651.91	17,651.92	.00





RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006

Page 10 of 12 Period from June 1, 2017 to June 30, 2017

DATE	DESCRIPTION	CASH	
nterest			
First Am Gov 1846V567	Ob Fd Cl Z		
06/01/2017	Interest From 5/1/17 To 5/31/17	.01	
Total Interest		.01	
Income		·	
Rhbpt-Baland 9Spmth8U3	ed Portolio Master Tr.		
06/30/2017	Allocation Of Earnings Earnings Distribution	17,651.91	
Total Income		17,651.91	
Other Earning	ıs		
Allocation Of 9Spmth8U3	Unrealized Loss		•
06/30/2017	Rhbpt-Balanced Portolio Master Tr. Earnings Distribution	- 152,441.84	
Total Other E	arnings	- 152,441.84	



RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006

Page 11 of 12 Period from June 1, 2017 to June 30, 2017

DATE	SES DESCRIPTION	SHARES/			oner of the Charles State Charles Charles Charles
DATE	DESCRIPTION	FACE AMOUNT	COMMISSION	CASH	BOOK VALUE
Cash And Eq	uivalents				
06/02/2017	Purchased 0.01 Units Of First Am Govt Ob Fd CI Z Trade Date 6/2/17 31846V567	.010	.00	01	.01
Total First An	Govt Ob Fd Cl Z	.010	.00	01	.01
Total Cash A	nd Equivalents	.010	.00	01	.01
Miscellaneou	s ·				
06/30/2017	Purchased 36,530.41 Units Of Rhbpt-Balanced Portolio Master Tr. Trade Date 6/30/17 Earnings Distribution 9SPMTH8U3	36,530.410	.00	- 36,530,41	36,530.41
Total Rhbpt-E	alanced Portolio Master Tr.	36,530.410	.00	- 36,530.41	36,530,41
Total Miscella	neous	36,530.410	.00	- 36,530.41	36,530.41
Total Purchas					





RHBPT-GAVILAN CCD-BALANCED ACCOUNT 6746018006

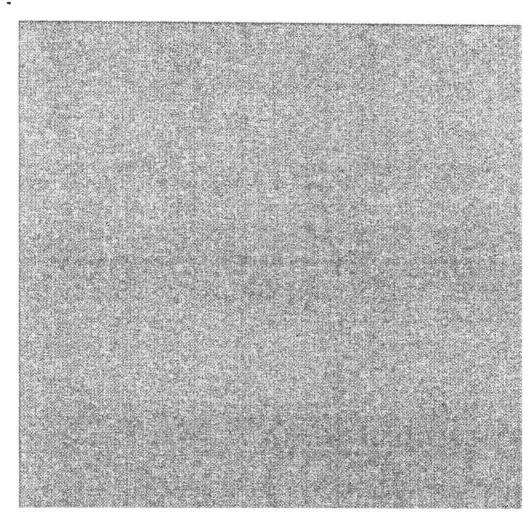
Page 12 of 12 Period from June 1, 2017 to June 30, 2017

SALES AND MATURITIES

DATE	DESCRIPTION	SHARES/ FACE AMOUNT	COMMISSION	TRANSACTION PROCEEDS	BOOK VALUE	REALIZED GAIN/LOSS	PRIOR MARKET / PRIOR MARKET REALIZED GAIN/LOSS
Miscellane	eous						
06/30/2017	Allocation Of Capital Gains Rhbpt-Balanced Po Earnings Distributio 9SPMTH8U3	.000 ortolio Master Tr. on	.00	171,320.34	.00	171,320.34	.00
Total Rhbp Portolio Ma	ot-Balanced aster Tr.	.000	.00	171,320.34	.00	171,320.34	.00. 00.
Total Misce	ellaneous	.000	.00	171,320.34	.00	171,320.34	.00. 00.
Total Sales Maturities		.000	.00	171,320.34	.00	171,320.34	.00. 00.

SALES AND MATURITIES MESSAGES

Realized gain/loss should not be used for tax purposes.



Glossary

Accretion - The accumulation of the value of a discounted bond until maturity.

Adjusted Prior Market Realized Gain/Loss - The difference between the proceeds and the Prior Market Value of the transaction.

Adjusted Prior Market Unrealized Gain/Loss - The difference between the Market Value and the Adjusted Prior Market Value.

Adjusted Prior Market Value - A figure calculated using the beginning Market Value for the fiscal year, adjusted for all asset related transactions during the period, employing an average cost methodology. Amortization - The decrease in value of a premium bond until maturity.

Asset - Anything owned that has commercial exchange value. Assets may consist of specific property or of claims against others, in contrast to obligations due to others (liabilities).

Bond Rating - A measurement of a bond's quality based upon the issuer's financial condition. Ratings are assigned by independent rating services, such as Moody's, or S&P, and reflect their opinion of the issuer's ability to meet the scheduled interest and principal repayments for the bond.

Cash - Cash activity that includes both income and principal cash categories.

Change in Unrealized Gain/Loss - Also reported as Gain/Loss in Period in the Asset Detail section. This figure shows the market appreciation (depreciation) for the current period.

Cost Basis (Book Value) - The original price of an asset, normally the purchase price or appraised value at the time of acquisition. Book Value method maintains an average cost for each asset.

Cost Basis (Tax Basis) - The original price of an asset, normally the purchase price or appraised value at the time of acquisition. Tax Basis uses client determined methods such as Last-In-First-Out (LIFO), First-In-First-Out (FIFO), Average, Minimum Gain, and Maximum Gain.

Ending Accrual - (Also reported as Accrued Income) Income earned but not yet received, or expenses incurred but not yet paid, as of the end of the reporting period.

Estimated Annual Income - The amount of income a particular asset is anticipated to earn over the next year. The shares multiplied by annual income rate.

Estimated Current Yield - The annual rate of return on an investment expressed as a percentage. For stocks, yield is calculated by taking the annual dividend payments divided by the stock's current share price. For bonds, yield is calculated by the coupon rate divided by the bond's market price.

Ex-Dividend Date - (Also reported as Ex-Date) For stock trades, the person who owns the security on the ex-dividend date will earn the dividend, regardless of who currently owns the stock.

Income Cash - A category of cash comprised of ordinary earnings derived from investments, usually dividends and interest.

Market Value - The price per unit multiplied by the number of units.

Maturity Date - The date on which an obligation or note matures.

Payable Date - The date on which a dividend, mutual fund distribution, or interest on a bond will be made.

Principal Cash - A category of cash comprised of cash, deposits, cash withdrawals and the cash flows generated from purchases or sales of investments.

Realized Gain/Loss Calculation - The Proceeds less the Cost Basis of a transaction.

Settlement Date - The date on which a trade settles and cash or securities are credited or debited to the account.

Trade Date - The date a trade is legally entered into.

Unrealized Gain/Loss - The difference between the Market Value and Cost Basis at the end of the current period.

Yield on/at Market - The annual rate of return on an investment expressed as a percentage. For stocks, yield is calculated by the annual dividend payments divided by the stock's current share price. For bonds, yield is calculated by the coupon rate divided by the bond's market price.

The terms defined in this glossary are only for use when reviewing your account statement. Please contact your Relationship Manager with any questions.

RECOGNITION

August 8, 2017

Consent Agenda Item No.	Department of Kinesiology & Athletics
Recognitions	II.8 (a)
Information/Staff Reports No.	
Discussion Item No.	
Old Business Agenda Item No.	
New Business Agenda Item No.	
SUBJECT: Gavilan College Stud	dent-Athlete of the Year Award
Resolution: BE IT RESOL	.VED,
X Information Only	
Action Item	

Proposal:

The Department of Kinesiology & Athletics is proud to announce the 2016-17 Gavilan College Student-Athlete of the Year Award presented by Togo's Eatery on 1st Street in Gilroy at tonight's Board of Trustee meeting.

Background:

Since 2008, the Rams Athletic Department has recognized and honored its student-athletes for their accomplishments on and off the field. In 2015, we teamed up with Togo's Eatery on 1st Street in Gilroy and Articulate Solutions to celebrate our students' successes.

As part of the selection process, special attention was paid specifically to four areas: academic achievement, leadership; athletic contributions; and involvement in the community. Over the course of the 2016-17 academic year, 28 individual student-athletes were recognized for their accomplishments as student-athletes of the month. As a result, each were honored with a certificate of recognition, compliments of Articulate Solutions and a complimentary lunch gift certificate from Togo's. Their names were also added to a perpetual plaque that will be proudly displayed in the foyer of the Bud & Jean Ottmar Memorial Gymnasium.

Recognition:

This year's recipient of the 2016-17 Student-Athlete of the Year Award goes to Erica Chapa of the women's volleyball and beach volleyball teams.

Erica successfully completed 29 out of 29 attempted units. She also earned both Dean's and Scholar-Athlete honors during the academic year, while posting a 3.38 cumulative grade point average for the year. She also walked the graduation stage in May after earning her AA-T degree in Psychology.

As a competitor, Erica leaves as Gavilan's most decorated volleyball player in program history. Her accomplishments on the court and beach include the following:

INDOOR:

- 2016 AVCA All-American (Gavilan Volleyball's 1st)
- 2016 CCCAA State Tournament, All-Tournament Selection
- 2016 CCCWVCA All-State, First Team Selection
- 2016 CCCWVCA All-Nor Cal, First Team Selection
- 2016 Coast Conference Most Valuable Player
- 2016 All-Coast Conference Selection
- San Joaquin Delta, All-Tournament Team
- Solano College Classic, All-Tournament Team
- 2nd All Time at Gavilan College in Assists
- 1st All Time at Gavilan College in Aces
- ← Helped lead the volleyball program to its first appearance in the
 CCCAA State Tournament. (Final State ranking: 6th overall; 3rd in
 Northern California.)

ON THE BEACH:

- Erica and her partner finished the 2017 season with the best record of any team in the program.
- Upset Division 1 Cal State Bakersfield's # 2 ranked team early on in the season
- Qualified for the 2017 Nor Cal Championships, just missing out on bid to the State Championships.

As an active member in the community, Erica has been involved in coaching both indoor and beach volleyball to young people from within our area for the past three years. She has coached players ranging from 14-17 years old offering individual lessons and serving as an assistant coach for Crush Volleyball Club and Rush Volleyball Club.

As a result of her hard work and determination, Erica will continue her education at Cal State Monterey Bay competing for the Otters in volleyball on an athletic scholarship.

On behalf of the Rams Athletic Department, we'd like to congratulate Erica on her accomplishments and wish her the best of luck as she moves forward with her studies and athletic career at CSUMB.

Recommended By: Ron Hannon, Dean of Kinesiology & Athletics

Prepared By:

Ron Hannon, Dean of Kinesiology & Athletics

Agenda Approval:

Dr. Kathleen A. Rose, Superintendent/President

August 08, 2017

Consent Agenda Item No. II.8(b)
Discussion Item No.
Old Business Agenda Item No.
New Business Agenda Item No.
SUBJECT: Recognition of the Employee of the Month
Resolution: BE IT RESOLVED,
X Information Only
Action Item

Proposal: That the Board of Trustees review recognition of the following Employee of the Month.

Background:

The purpose of the Employee of the Month Award program is to encourage employee excellence and dedication and to let employees know that they are valued for their unique contributions.

Employee of the Month July 2017 – Eva Daley

Eva does everything nursing... she keeps track of nursing applicants, denied applicants, accepted nursing students, clinical requirements and since they don't use Banner to track any of these, she does it all by creating spreadsheets!

She submits curriculum changes, she submits quarterly grant reports, she completes accreditation reports for renewal from the LVN and RN Boards, she completes annual BRN and BVN reports, and deals with everything for the AH budget.

She is extremely bright and she is always smiling, positive, and happy. She rarely complains and is well liked and respected by many. The Nursing students and staff love her!!!

She is also the secretary for CSEA and is currently part of CSEA's negotiations team.

Budgetary Implications:

NONE

Follow Up/Outcome:

1. The Human Resources Director will contact the employee and let them know that he/she was selected as the EMPLOYEE OF THE MONTH.

- 2. The Human Resources Director will send an announcement campus-wide.
- 3. The employee will be recognized by his/her department supervisor.
- 4. The employee will be recognized in the Campus Newsletter by the PIO.
- 5. The employee will be recognized at the district's annual Employee Recognition Banquet held in May.
- 6. The employee's name will be placed on the wall plaque located in the North/South Lounge.
- 7. The employee will receive a desktop award with his/her name engraved.

Prepared By:

Dr. Eric Ramones, Associate Vice President of Human Resources

Agenda Approval:

Dr. Kathleen Rose, Superintendent/President

INFORMATION

August 8, 2017

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No.	II.11(a)	Office of the President
SUBJECT: Gavilan College Com	munity Spirit Awards	
Resolution: BE IT RESOL	.VED,	
X Information Only		
Action Item		
Proposal: Staff will conduct the 2017 Gavilae Morgan Hill, and San Benito Cour Gavilan College staff and student review the nominations and make honored at events in their respect	nty, soliciting nominations for is, and the community. A re is a recommendation to the l	rom the Board of Trustees, presentative committee will board. Winners will be
Background: Each year, Gavilan College recog provide service and contribute in awards are given: one for Morga Anyone may submit a nomination	a positive way to the comm n Hill, one for Gilroy, and o	unity. Three sets of
The calendar will be presented at presented at the October meeting	•	Nominees will be
Budgetary Implications: The cost of sponsoring the award	receptions is approximatel	y \$900 (plaques and food)
Follow Up/Outcome: See calendar and nomination form	n, attached.	
Recommended By: Dr. Kathleen Prepared By: Jan Bernstein	A. Rose, Superintendent/P	
Agenda Approval:	A Rose Superintendent/P	resident

Gavilan College Community Spirit Awards 2017 Timeline

Solicitation of nominations: month of August Committee review: month of September

Presentation of recommendations to Board of Trustees: October meeting

Awards breakfasts: (Tentative dates)

Hollister DT Association 10/25/17 7:30-9:00 a.m. CONFIRMED

Morgan Hill Chamber breakfast 11/2/17 7:30-9:00 a.m. TENTATIVE

Gilroy Chamber breakfast 11/15/17 6:30 – 8 a.m. TENTATIVE

ON-CAMPUS event: TBA

Link for nomination form, list of past winners:

http://www.gavilan.edu/news/announcement/spirit-awards.php

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No.	II,11(b)	Office of the President			
SUBJECT: Community Coffee and	Conversation Schedule				
Resolution: BE IT RESOLVE	ED,				
x Information Only					
Action Item					
Proposal: That the Board receive the Conversations being hosted by Supercommunities. The tentative schedule	erintendent/President Dr.	y coffee and Rose in our local			
	ITISTA – Vertigo Coffeeho San Martin Café				
Background: These informal meet a communities we serve with an opport about current initiatives and innovation will be accompanied by at least one state dialog and gather comments and focus this year will be information per Office "Vision for Success" document Community Coffee and Conversation	tunity to meet the college ons at the college. For the senior staff member and t contact information from taining to the EMP, FMP t. Board members are invi	president and learn more e second year, Dr. Rose he PIO, to participate in attendees. Of particular and the Chancellor's			
Budgetary Implications: None					
Follow Up/Outcome: College forums campus, as well as monthly newslette president throughout the academic years.	ers and other community a	mber – May on the Gilroy activities with the			
Recommended By: Dr. Kathleen A. R	ose, Superintendent/Pres	sident			
Prepared By:	Dublis total ii om				
Agenda Approval.	Public Information Office				
Dr. Kathleen A. Ro	ose, Superintendent/Presi	dent			

August 8, 2017

Consent Agenda Ite Information/Staff Re Discussion Item No Old Business Agen New Business Age	eports No.). da Item No.	II.11(c)	Office of the Preside	ent
SUBJECT: Revis	ions to Comm	nittees of the Board and Trust	ee Assignments	
Resolution:	BE IT RESOL	LVED,		
Information (Only			
X Action Item				
Proposal: That the Board of assignments.	Trustees re	eview the draft committees t	o the board and	trustee
Background: The description of chad membership va		the board needed updating a	nd several commit	tees
Budgetary Implica None.	tions:			
Follow Up/Outcom After receiving Boar approval.		input, edits will be made and t	he list will be prepa	ared for
Recommended By:	Dr. Kathleen	A. Rose, Superintendent/Pre	sident	
Prepared By:	Mancy Bailey,	Executive Assistant		
Agenda Approval:	Dr. Kathleen A	A. Rose, Superintendent/Preside	ent	

BOARD OF TRUSTEES COMMITTEES OF THE BOARD 2017

Standing	Committees:			

BOARD POLICY AND ADMINISTRATIVE PROCEDURE OVERSIGHT COMMITTEE

Kent Child - Chair Laura Perry Lois Locci

The Board Policy and Administrative Procedure Oversight Committee consists of three board members, the Superintendent/President of the college, and the three senior vice presidents. The committee meets as necessary to review current policy and update policy in accordance with recommendations from board members, students, faculty, and/or staff, as well as recommendations from the Community College League of California, to ensure Gavilan's policies reflect its current needs while complying with state law.

BUDGET AND INTEGRATED PLANNING COMMITTEE

Kent Child - Chair Mark Dover Jonathan Brusco

The Board Budget and Integrated Planning Committee consists of three board members, the Superintendent/President of the college, and the three senior vice presidents. They meet during the annual budget process to discuss and review current budget trends and forecasts. In addition this group will survey the overall integrated planning process of the college and ensure that the budget process is aligned with current district planning.

FACILITIES DEVELOPMENT AND UTILIZATION COMMITTEE

Mark Dover - Chair Walt Glines Jonathan Brusco Student Trustee

Three board members and the student trustee represent the board on the Facilities Development and Utilization Committee. The committee meets with the Superintendent/ President, the three senior vice presidents, and other representatives to review, comment, and make recommendations to the full Board on those issues affecting District facilities that are consistent with current and new strategies as outlined in the Districts Strategic Plan.

This committee meets as needed to discuss items to include: 1) status, timelines, and budgets of bond related facility, landscaping, and other site improvements; 2) status, timelines, and budgets of bond related land acquisition agreements and environmental impact reports; 3) status, timelines, and budgets of State funded facility projects, load capacity ratios, and documentation; and 4) facility lease agreements for the main campus and off-site instructional facilities.

INSTITUTIONAL EFFECTIVENESS AND STRATEGIC PLANNING COMMITTEE

Rachel Perez

Lois Locci

Laura Perry (Board President position)

This committee consists of three board members, the Superintendent/President of the college, and the three senior vice presidents. The committee meets annually to review the Strategic Plan

DRAFT

and to prepare for full board workshops to present professional development and discussion regarding the Strategic Plan.

SCHOOL DISTRICT COLLABORATION COMMITTEE

Jonathan Brusco - Chair <u>Lois Locci</u> <u>Mark Dover Rachel Perez</u>

This committee consists of three board members, the Superintendent/President of the college and the three senior vice presidents. The committee meets once per semester to develop and review current outreach and collaboration practices throughout the district and strengthen partnerships. Reports and data will be shared from the relevant grants and appropriate offices on campus that conduct outreach efforts with this committee to assist in gauging effective practices.

Ad Hoc Committees:

ATHLETIC

Mark Dover - Chair Walt Glines Laura Perry

The Athletic sub-comm. is a three board member committee charged with ensuring the athletic department is Title IX compliant, recruiting district athletes, and planning for future athletic facilities and programs. The comm. is responsible for maintaining athletic opportunities for the district and meets as needed with the Dean of Athletics, and Superintendent/President.

+COMMUNITY EDUCATION

Mark Dover
(vacant)
Laura Perry
Student Trustee

Once a year, or as needed, the Board Subcommittee for Community Education meets with the Director of Community Education and Contract Education, the President Superintendent, and the Vice President of Student Services to discuss not for credit educational offerings for the communities served within the district, as well as educational/vocational training opportunities for our local businesses.

EVALUATION OF COLLEGE PRESIDENT AD HOC COMMITTEE

Kent Child - Chair Mark Dover

Laura Perry (Board President position)

The Evaluation of College President Ad Hoc Committee consists of three board members and the Associate VP of Human Resources and Labor Relations. The committee meets to discuss, review, and develop the evaluation to be used on campus. All board members actively participate in interviewing assigned Gavilan employees who have completed the evaluation form. The committee reviews and comments on the President's goals and objectives, the College Strategic Plan, and Education Master Plan and using the evaluation tool that was approved by the Board, an evaluation is completed utilizing the Board's evaluation comments and Gavilan employees' comments. A separate meeting is held with the President to review the evaluation, and the Board's recommendations and comments are submitted.

BOARD SELF EVALUATION AD HOC COMMITTEE

Kent Child - C Need a chair?
Jonathan Brusco
Walt Glines
Lois Locci

The Board Self Evaluation Ad Hoc Committee consists of three board members and the Superintendent/President of the college. Utilizing the evaluation instrument and the year's annual Board Goals, all board members review goals, reflect on issues, concerns, efforts and actions in filling out the evaluation form.

The Board Self-Evaluation Ad Hoc Committee reviews the composite evaluation and the current Board Goals, and prepares a draft of potential goals for the next cycle. This information is shared with the full board at a special scheduled meeting each year.

+OFF SITE EDUCATIONAL CENTERS

Kent Child
Lois Locci
Jonathan Brusco
(vacant)

The Off Site Educational Centers Ad Hoc Committee to the Board of Trustees is set up to review constituent concerns, desires, and recommendations regarding new educational centers in the Hollister/San Benito County and Morgan Hill areas. This committee is set up with four Trustees, not the usual three, to allow the three San Benito County Trustees to be present, as well as one Trustee from a different area.

Other:			

RETIREMENT BOARD REVIEW COMMITTEE

Lois Locci, Clerk of the Board Kathleen Rose, Superintendent/President - Chair Frederick E. Harris, Vice President of Administrative Services

The Board of Trustees established the Gavilan Joint Community College District Retirement Board for the purpose of assisting the District in its participation in the programs and activities provided for by way of the JPA Agreement. (Resolution No. 879)

The duties of the Retirement Board shall be to review the District's investment portfolio as established by way of the JPA Agreement and make recommendations to the District's Board and to the Designated Member as to the form and format of such investments on an annual basis including any deletions, additions or modifications to such investments as provided for by way of the investment allocation model established by the JPA and as provided for in the JPA Agreement. The Retirement Board shall meet annually and shall provide regular written reports of its activities and recommendations to the District's Board.

OLD BUSINESS

August 8, 2017

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No.			Office of the President
Old Business Agen New Business Age	da Item No.	III.1 (a)	
SUBJECT: Appro	val of Revision	ns to Board Policies	
Resolution:	BE IT RESOLVED,		
Information (Only		
X Action Item			
Proposal: That the Board review General Institution: E		the proposed changes to the E s 3500 - 3900.	3oard policies from Chapter 3
Background: The policies have gor presented to the Boa	_	shared governance process.	This is the second reading
Budgetary Implicati	ons:		
Follow Up/Outcome The policies will be po		college community and poste	d on the college website
Recommended By:	Dr. Kathleen A	A. Rose, Superintendent/Presi	dent
Prepared By:	Mancy Bailey, Executive Assistant		
Agenda Approval:	Dr. Kathleen A	A. Rose, Superintendent/ Pres	 ident

BP 3280 Grants

Reference:

Education Code Section 70902

The Board will be informed about all grant applications made and grants received by the District.

The President of the College shall establish procedures to assure timely application and processing of grant applications and funds, and that the grants that are applied for directly support the purposes of the District.

BP 3500 Campus Safety

Reference:

Education Code 67380(a)(4)

The Board is committed to a safe and secure District work and learning environment. To that end, the President of the College shall establish a campus safety plan and ensure that it is posted or otherwise made available to students. The campus safety plan shall include availability and location of security personnel, methods for summoning assistance of security personnel, any special safeguards that have been established, any actions taken in the preceding 18 months to increase safety, and any changes in safety precautions to be made during the next 24 months.

BP 3501 Campus Security and Access

References:

34 Code of Federal Regulations Part 668.46(b)(3); ACCJC Accreditation Standard III.B.1

The Superintendent/President shall establish procedures for security and access to District facilities.

BP 3505 Emergency Response Plan

References:

Education Code Sections 32280 et seq. and 71095; Government Code Sections 3100 and 8607(a); Homeland Security Act of 2002; National Fire Protection Association 1600; Homeland Security Presidential Directive-5; Executive Order S-2-05; 19 California Code of Regulations Sections 2400-2450; 34 Code of Federal Regulations Part 668.46(g)

The District shall have emergency response and evacuation procedures for notifying the campus community in the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

The Superintendent/President shall establish procedures that ensure that the District implements a plan to be activated in the event of an emergency or the occurrence of a natural disaster or hazardous condition. This plan must comply with the National Incident Management System (NIMS), the Standardized Emergency Management System (SEMS) and should incorporate the functions and principles of the Incident Command System (ICS), the Master Mutual Aid Agreement (MMAA) and any other relevant programs. The plan must incorporate NIMS and SEMS to facilitate the coordination between and among agencies in the event of an emergency or natural disaster.

Compliance with NIMS and SEMS mandates include but are not limited to:

- Establishing disaster preparedness procedures or a plan; and
- Completion of training sessions by college personnel in compliance with NIMS and SEMS guidelines
 - o Training requirements vary based on job titles or assigned roles within the emergency plan

College personnel must be informed that as public employees, they are also disaster service workers during national, state, and local emergencies. The District must ensure that its employees are in compliance with the disaster service worker oath requirements. The Superintendent/President should ensure that a team is created to carry out compliance with NIMS and SEMS mandates. The responses to emergencies or natural disasters are organized by SEMS into five categories: field response, local government, operational areas, regions, and state.

The plan should contain information regarding activation and chain of command responsibilities. Compliance with NIMS mandates requires planning and incorporation for all phases of emergency management including mitigation and prevention, preparedness, response and recovery. The District must ensure that its plan is updated regularly. Colleges must comply with NIMS and SEMS to receive federal or state funding.

Reviewed and Approved by the Board of Trustees:	
Approved by the Board of Trustees: October 9, 2012	

BP 3510 Workplace Violence

Reference:

Cal/OSHA: Labor Code §§ 6300 et seq; 8 Cal. Code Regs. § 3203; "Workplace Violence Safety Act of 1994" (Code of Civil Procedure § 527.8 and Penal Code §§ 273.6)

The Board is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The President of the College shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

BP 3515 Reporting of Crimes

Reference:

Education Code Section 67380

The President of the College shall assure that, as required by law, reports are prepared of all occurrences reported to campus security of and arrests for crimes committed on campus that involve violence, hate violence, theft or destruction of property, illegal drugs, or alcohol intoxication. The President of the College shall further assure that required reports of non-criminal acts of hate violence are prepared. Such reports shall be made available as required by law.

See Administrative Procedure #3515

Reviewed and Approved by the Board of Trustees:

Approved by the Board of Trustees: December 11, 2001

BP 3520 Local Law Enforcement

References:

Education Code Sections 67381 and 67381.1; 34 Code of Federal Regulations Section 668.46(b)(4)

The District, on behalf of each campus or center, shall enter into a written agreement with local law enforcement agencies. The agreement shall clarify operational responsibilities for investigations of Part I violent crimes, defined by law as willful homicide, forcible rape, robbery, and aggravated assault, occurring at each location.

The written agreement shall designate which law enforcement agency shall have operational responsibility for violent crimes and delineate the specific geographical boundaries of each agency's operational responsibility, including maps as necessary.

The written agreements required by this policy shall be public records and shall be made available for inspection by members of the public upon request.

Gavilan College in Gilroy, Morgan Hill, Hollister, and all other instructional site locations encourages accurate and prompt reporting of all crimes to the campus security and/or the appropriate police agencies. The Superintendent/President shall establish procedures that encourage counselors and professional counselors, if and when they deem it appropriate, to inform the persons they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

BP 3530 Weapons on Campus

References:

Penal Code Sections 626.9 and 626.10

Firearms or other weapons shall be prohibited on any college or District center or in any facility of the District except for activities conducted under the direction of District officials or as authorized by an official law enforcement agency.

BP 3550 Drug Free Environment and Drug Prevention Program

Reference:

Drug Free Schools and Communities Act, 20 United States Code. Section 1145g; 34 Code of Federal Regulations Section 86.1 et seq.; Drug Free Workplace Act of 1988; 41 United States Code. Section 702

The District shall be free from all drugs and from the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees.

The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in all facilities under the control and use of the District.

Any student or employee who violates this policy will be subject to disciplinary action, which may include referral to an appropriate rehabilitation program, suspension, demotion, expulsion or dismissal.

The President of the College shall assure that the District distributes annually to each student the information required by the Drug-Free Schools and Communities Act Amendments of 1989 and complies with other requirements of the Act.

BP 3560 Alcoholic Beverages

Reference:

Business and Professions Code Section 25608; 34 CFR 668.46(b)

The CEO is authorized to enact procedures as appropriate and permitted by law regarding serving alcoholic beverages on campus or at fund-raising events held to benefit non-profit corporations. Alcoholic beverages shall not be served on campus except in accordance with these procedures.

BP 3600 Auxiliary Organizations

References:

Education Code Sections 72670 et seq.; Title 5 Sections 59250 et seq.

The Board may recognize and approve auxiliary organizations established for the purpose of providing to the District any and all supportive services, specialized programs and functions identified in Title 5.

The Superintendent/President shall establish the administrative procedures necessary to fully comply with California law relating to auxiliary organizations, and to submit this policy and those procedures to the Chancellor for the California Community Colleges as required by law. At a minimum, the procedures shall address the subjects required by Title 5.

Recognition and establishment of auxiliary organizations shall include a public hearing on the recommendation to recognize or establish an auxiliary organization; Board approval of the auxiliary organization; and approval of a written agreement between the District and the auxiliary organization describing the services, programs or functions to be performed. All such written agreements shall comply fully with the requirements of Title 5 Section 59257(j).

Any auxiliary organization recognized by the Board shall conduct its business in accordance with the administrative procedures adopted by the Superintendent/President pursuant to this policy. Notwithstanding anything contained in the administrative procedures, any auxiliary organization recognized by the Board shall comply with Education Code provisions regarding:

- the composition of a board of directors and the way in which it conducts its meetings:
- conducting an annual audit;
- employing its work force;
- expending and appropriating its funds, and keeping its records.

No funds or resources, other than funds or resources derived from gifts or bequests, shall be transferred by the District to any of its auxiliary organizations for the purpose of either avoiding laws or regulations that constrain community college districts or providing the District with an unfair advantage with respect to any state funding mechanism. Such state funding mechanisms include, but are not limited to, general apportionment funding, capital outlay funding, Extended Opportunity Programs and Services funding, and funding for programs and services for disabled students.

See A	١dn	nini	strativ	e Proced	lure #3600

Approved by the Board of Trustees:	
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BP 3710 Intellectual Property and Copyright

Reference:

Education Code Sections 72207, 81459

The President of the College is directed to develop appropriate administrative procedures to implement the provisions of the Education Code, which authorize the securing of copyrights in the name of the District to all copyrightable works developed by the District.

The procedures developed by the President of the College shall assure that the District may use, sell, give or exchange published materials and may license materials prepared by the District in connection with its curricular and special services.

In the development of these procedures, the President of the College shall solicit the input of the proper representatives of the college community in accordance with the District's policies regarding shared local decision-making.

BP 3720 Computer and Network Use

Reference:

Education Code Section 70902; 17 United States Code Section 101 et seq.; Penal Code Section 502, Cal. Const., Art. 1 Section 1; Government Code Section 3543.1(b)

Employees, trustees, and students who use District computers and networks and the information they contain, and related resources have a responsibility not to abuse those resources and to respect the rights of others. The President of the College shall establish procedures that provide guidelines to students and staff for the appropriate use of information technologies. The procedures shall include that users must respect software copyrights and licenses, respect the integrity of computer-based information resources, refrain from seeking to gain unauthorized access, and respect the rights of other computer users.

BP 3810 Claims Against the District

Reference:

Education Code Section 72502; Government Code Sections 900 et seq.; 910

Any claims against the District for money or damages, which are not governed by any other statutes or regulations expressly relating thereto, shall be presented and acted upon in accordance with Title I, Division 3.6, Part 3, Chapter 1 (commencing with Section 900) and Chapter 2 (commencing with Section 910) of the California Government Code.

Claims must be presented according to this policy as a prerequisite to filing suit against the District.

Claims that are subject to the requirements of this policy include, but are not limited to, the following:

- Claims by public entities: claims by the state or by a state department or agency or by another public entity.
- Claims for fees, wages and allowances: claims for fees, salaries or wages, mileage, or other expenses and allowances.

The designated place for service of claims, lawsuits or other types of legal process upon the District is:

The Office of the President 5055 Santa Teresa Boulevard Gilroy, CA 95020

BP 3820 Gifts

Reference:

Education Code Section 72205

The Board shall consider all gifts, donations and bequests made to the District. The Board reserves the right to refuse to accept any gift which does not contribute toward the goals of the District, or the ownership of which would have the potential to deplete resources of the District.

The District shall assume no responsibility for appraising the value of gifts made to the District.

Acceptance of a gift shall not be considered endorsement by the District of a product, enterprise or entity.

In no event shall the District accept a donation from any donor who engages in practices or policies, which discriminate against any person on the basis of nationality, religion, age, gender, gender identity, gender expression, race, or ethnicity, medical condition, genetic information, ancestry, sexual orientation, marital status, military or veteran status or physical or mental disability, or when the stated purposes of the donation are to facilitate such discrimination in providing educational opportunity.

NOTE: The District should consult with counsel if confronted with a donor who wishes to make a donation of a scholarship that will be tailored to help historically underrepresented groups. Generally, a District should not accept a donation from a donor when the stated purpose of the donation is to facilitate discrimination on the basis of nationality, religion, age, gender, gender identity, gender expression, race or ethnicity, medical condition, genetic information, ancestry, sexual orientation, marital status, or physical or mental disability.

BP 3900 Speech: Time, Place, and Manner

References:

Education Code Section 76120 and 66301

Students, employees, and members of the public shall be free to exercise their rights of free expression, subject to the requirements of this policy.

The college campuses of the District are non-public forums, except for those areas that are designated public forums available for the exercise of expression by student, employees, and members of the public. The President/Superintendent shall enact such administrative procedures as are necessary to reasonably regulate the time, place, and manner of the exercise of free expression in the designated public forums.

The administrative procedure promulgated by the President/Superintendent shall not prohibit the right of student to exercise free expression, including but not limited to the use of bulletin boards, the distribution of printed materials or, and the wearing of buttons, badges, or other insignia.

Speech shall be prohibited that is defamatory, obscene according to current legal standards, or which so incites others as to create a clear and present danger of the commission of the unlawful acts on District property or the violation of District policies or procedures, or the substantial disruption of the orderly operation of the District.

Nothing in this policy shall prohibit the regulation of hate violence directed at students in a manner that denies their full participation in the educational process (Education Code Section 66301(e)) so long as the regulation conforms to the requirements of the First Amendment to the United States Constitution, and of Section 2 of Article 1 of the California Constitution. Students may be disciplined for harassment, threats, or intimidation unless such speech is constitutionally protected.

NEW BUSINESS

Consent Agenda It Information/Staff R Discussion Item No Old Business Ager New Business Age	Reports No. o.	President's Office
SUBJECT: Ratific	cation of CSEA Agreement	
Resolution: I	BE IT RESOLVED,	
Information C	Only	
X Action Item		
Proposal: That the Board of Tri School Employees A		greement between the District and the Classified
Tentative Agreement		ave concluded negotiations for FY 2017-18. As on July 18, 2017. CSEA membership voted to uly 26, 2017.
The following items a	are included in the Tentative	e Agreement:
	(2%) salary increase y increase 9 th year (\$100) 1	4 th year (\$125) and 19 th year (\$225)
Budgetary Implicati The estimated cost of		e District's FY 17/18 budget
		loyment agreement will be executed subject to l of Trustees.
Recommended By:	Dr. Eric Ramones, Associ	ate Vice President, Human Resources
Prepared By:	Dr. Eric Ramones, Associ	ate Vice President, Human Resources
Agenda Approval:	Dr. Kathleen Rose, Super	en

GAVILAN COMMUNITY COLLEGE DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #270

Tentative Agreement 2017-2018 July 18, 2017

Gavilan Joint Community College District ("District") and California School Employees Association, Chapter #270 ("CSEA") agree to the following:

- 1. Both parties agree to Article 23, Section 23.2 "Reopeners" as follows:
 - The first paragraph of Section 23.2 will state," For 2018-19 negotiations, the openers shall be two articles of each party's choosing in addition to Article 8 Compensation and Benefits."
- 2. Both parties agree to a two (2%) percent salary increase which will modify the existing Classified Employees Salary Schedule (Appendix A) effective August 1, 2017.
- 3. Both parties agree to changes in Article 8.4 "Longevity"
- Upon completion of the ninth (9th) year of service with the District, \$100.00 per month will be added to the employee's existing salary.
- Upon completion of the fourteenth (14th) year of service with the District, \$125.00 per month will be added to the employee's existing salary.
- 8.4.4.3 Upon completion of the nineteenth (19th) year of service with the District, \$225.00 per month will be added to the employee's existing salary.
 - 4. Both parties agree to Article 10.2 "Work Week" to revise the language:
 - 10.2.1 The work week shall consist of not more than five (5) consecutive working days for any employee having an average work day of four (4) or more hours during the work week. The District shall assign a daily work schedule and shall assign a fixed, regular, and ascertainable number of hours. The assigned daily work schedule for any employee shall not be changed except by agreement between the District and the employee.
 - 10.2.2 During the dates of summer session, as determined by the District, the workweek will consist of four and one half (4.5) workdays, commencing at 8:00 a.m. and ending at 5:30 p.m., with one half (1/2) hour for lunch, Monday through Thursday. The Friday workday will be from 8:00 a.m. to 12:00 noon. The week of July 4th will

be an eight (8) hour, four (4) day workweek.

- 10.2.3 If mutual agreement is not reached (10.2.1), the District may make individual adjustments to the assigned daily work schedule based on a specific department's needs. "Department needs" includes but is not limited to staffing levels, enrollment, and the timing of course offerings.
- 5. Both parties agree to Article 12 Transfers and Reassignments, 12.2 "Voluntary Transfers and Reassignments" to revise the language:
 - 12.2.1 When a vacancy occurs, the District will send notices to all employees within that classification and allow five working days for those employees to request a transfer. Employees are responsible for filing the appropriate paperwork required by the District for transfer requests. Transfer requests will be considered before advertising for the vacancy. The District's decision will be made after consideration of applicant qualifications, evaluations, length of service, and/or the needs of the District.

Lateral transfer candidates shall receive an interview by the screening committee for the vacant position. After all transfer candidates have had the opportunity to participate in the interview process, the District shall contact all candidates within ten (10) working days to inform them whether their transfer request was accepted or denied. Within five (5) days of being denied, the candidate may request a meeting with the hiring manager and/or Human Resources to discuss why they were not selected and future opportunities for professional development.

- 6. These changes will be effective upon ratification by CSEA Chapter 270 and the Governing Board of Trustees of Gavilan College.
- 7. This Tentative Agreement concludes negotiations for the 2017-2018 year.

) 7/18/17 e 7/18/17

For CSEA:

CSEA Tentative Agreement – 07/18/2017

For District:

ARTICLE 23

TERM OF AGREEMENT

July 1, 2012 - June 30, 2015

23.1 Term of Agreement

This Agreement shall remain in full force and effect from July 1, 2015 up to and including June 30, 2018. Thereafter, it shall continue in effect automatically until ratification of a binding written agreement by the parties which supersedes this Agreement.

23.2 Reopeners

For 20185-196 and 2046-17 negotiations, the reopeners shall be two articles of each party's choosing and Article 8, Compensation and Benefits.

The CSEA labor representative and District chief negotiator shall identify and set aside a list of dates for spring negotiations by December 15th. The parties agree to complete initial proposals for a successor contract by February 15th, for sunshining at the next Board meeting. Initial proposals for reopeners during the 3-year term of the contract shall be completed by March 1st of each year, for sunshining at the March Board meeting. Negotiations shall commence as soon as possible after the Board has sunshined the proposal.

FOR CSEA CHAPTER #270 GAVILAN COLLEGE FOR GAVILAN JOINT COMMUNITY COLLEGE DISTRICT

Denise Apuzzo	Dr. Kathleen Rose
Chapter President	Superintendent/President
Negotiation Team:	Negotiation Team:
Diana Seelie	Dr. Eric Ramones
Chapter Vice President	Associate Vice President, Human
Eva Daley	Wade Ellis, CPA
CSEA Unit Member Services	Associate Vice President, Business
	Kathleen Moberg,
	Vice President, Student Services
Nathan Jennings	
Labor Relations Representative	

8.4.3 Continuation of Longevity Steps

- 8.4.3.1 Longevity steps shall depend on continued evaluations of satisfactory or above. For any year in which the evaluation is not satisfactory or better, that year shall not be credited toward the next longevity step.
- 8.4.3.2 When an employee receives a promotion or reclassification, the employee shall retain a longevity step as earned in the previous classification.

8.4.4 Limitations on Longevity Steps

A maximum of three (3) longevity steps may be accumulated: one at the tenth (10th) year, one at the fifteenth (15th) year, and one at the twentieth (20th) year. Compensation for longevity will be as follows:

- **8.4.4.1** Upon completion of the ninth (9th) year of service with the District, \$5100 00 per month will be added to the employee's existing salary.
- **8.4.4.2** Upon completion of the fourteenth (14th) year of service with the District, \$12596.00 per month will be added to the employee's existing salary.
- 8.4.4.3 Upon completion of the nineteenth (19th) year of service with the District, \$22590.00 per month will be added to the employee's existing salary.
- **8.4.4.4** Employees who are currently earning more for longevity with the District at the 2.5% longevity step will be grandfathered in at their current level.
- 8.4.4.5 This longevity payment shall be pro-rated for part-time employees according to

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8.5 Working Out of Class

When an employee is directed by his/her supervisor to perform duties of an established position of higher classification for any period of time which exceeds five (5) working days within a fifteen (15) calendar day period, the employee's salary will be adjusted upward for the entire period required to work out of class, to an amount equal to the first step of the higher salary range, or by an amount which provides an increase of one (1) step above the employee's present salary, whichever is greater.

8.6 Health and Welfare Benefits

- 8.6.1 Effective July 1, 2001, the District shall provide medical, dental and vision insurance for employees and their families, and \$50,000 Term Life Insurance for the employee.
 - 8.6.1.1 The intent of the health benefit changes is to reduce District costs moving forward while providing access to plans that are fully funded by the District.
 - 8.6.1.2 Unit member eligibility for two-party and/or family benefits shall follow carrier definitions including California AB #25 (Migden 2001).

ARTICLE 10

HOURS

10.1 Schedule

10.1.1 Unit Members shall be required to work in accordance with the schedule established by their supervisor.

10.2 Work Week

- 10.2.1 The work week shall consist of not more than five (5) consecutive working days for any employee having an average work day of four (4) or more hours during the work week. The District shall schedule hours and work daysassign a daily work schedule and shall assign a fixed, regular, and ascertainable number of hours. The assigned hours and workdaysdaily work schedule for any employee shall not be changed except by agreement between the District and the employee.
- 10.2.2 During the dates of summer session, as determined by the District, the workweek will consist of four and one half (4.5) workdays, commencing at 8:00 a.m. and ending at 5:30 p.m., with one half (1/2) hour for lunch, Monday through Thursday. The Friday workday will be from 8:00 a.m. to 12:00 noon. The week of July 4th will be an eight (8) hour, four (4) day workweek.
- 10.2.3 If mutual agreement is not reached (10.2.1), the District may make individual adjustments of hours and work days to the assigned daily work schedule based on a specific department's needs (e.g., Cosmetology Hope-Workshop, Data Processing). "Department needs" includes but is not limited to staffing levels, enrollment, and the timing of course offerings.

10.3 Overtime

- 10.3.1 Overtime is defined as (a) employment in excess of the number of days mentioned above, or (b) employment in excess of eight (8) hours in any day or in excess of forty (40) hours in any calendar week. Overtime shall be equitably distributed among qualified members of a given work unit as circumstances permit; equity, competence, and availability are the proper factors in making this distribution.
- 10.3.2 Employees who are assigned overtime shall be paid at the rate of time and one-half of their regular rate. Assigned work performed on a legal holiday which falls on a workday shall be compensated at the rate of time and one-half in addition to the regular rate of pay.
- 10.3.3 All assigned overtime must be authorized by the supervisor.
- 10.3.4 The provisions of Sections 10.3.2 through 10.3.3 shall be interpreted in a manner consistent with the Fair Labor Standards Act to the extent to which that Act is applicable.
- 10.3.5 Compensation for assigned overtime shall be at the option of the employee. The employee may select either compensatory time off or cash compensation for overtime worked, at the appropriate overtime rate. No employee may accumulate more than two hundred and forty (240) hours of compensatory time off.

10.4 Call Backs

ARTICLE 12

TRANSFERS AND REASSIGNMENTS.

12.1 Definitions

- 12.1.1 A transfer is a permanent change in the location of a Unit Member's work and includes a change from the Gavilan main campus to an off-campus site, or vice versa, and a change from one (1) work station to another.
- 12.1.2 A reassignment is a permanent change from one (1) classification to another classification, having either the same salary range (a lateral reassignment) or having a higher salary range (a promotion).

12.2 Voluntary Transfers and Reassignments

A voluntary transfer or reassignment is initiated by a Unit Member's written application after the District has determined that a permanent vacancy exists within a given classification. The Unit Member's application for such vacancy, depending upon his/her present classification, will constitute either a voluntary transfer, a lateral reassignment, or a promotion. Transfer requests shall be considered before reassignment requests.

12.2.1 When a vacancy occurs, the District will send notices to all employees within that classification and allow five working days for those employees to request a transfer. Employees are responsible for filing the appropriate paperwork required by the District for transfer requests. Transfer requests will be considered before advertising for the vacancy. The District's decision will be made after consideration of applicant qualifications, evaluations, length of service, and/or the needs of the District. which include but are not limited to customer service skills.

Lateral transfer candidates shall receive an interview by the screening committee for the vacant + 12.2.1 position. After all transfer candidates have had the opportunity to participate in the interview process, the District shall contact all candidates within ten (10) working days to inform them whether their transfer request was accepted or denied. Within five (5) days of being denied, the candidate may request a meeting with the hiring manager and/or Human Rescurces to discuss why they were not selected and future opportunities for professional development.

12.3 Involuntary Transfers or Reassigments

Involuntary transfers and/or reassignments shall not be arbitrary or capricious. Notice of involuntary transfer and/or reassignment shall be given to the Unit Member in writing. Whenever possible, notice of fourteen (14) calendar days will be given. Notwithstanding the provisions of Section 12.2, an involuntary transfer and/or reassignment may be made by the District under any one (1) of the three (3) following circumstances:

- 12.3.1 When no vacant position is involved and the transfer is due to personality conflicts or performance related problems and attempts at voluntary transfer have failed.
- 12.3.2 Whether or not there is a vacant position, where the employee is being transferred from an overstaffed to an understaffed position.

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GAVILAN JOINT COMMUNITY COLLEGE DISTRICT Classified Employee Annual Salary Schedule FY 2017-18

Effective August 1, 2017
Annual values based on 12 Months per year @ 1.0 FTE

STEP	Α	В	С	D	E
TRACK 1	25,832.1528	27,118.0872	28,479.6648	29,904.2784	31,391.9280
2	27,118.0872	28,479.6648	29,904.2784	31,391.9280	32,967.8280
3	28,479.6648	29,904.2784	31,391.9280	32,967.8280	34,606.7640
4	29,904.2784	31,391.9280	32,967.8280	34,606.7640	36,346.5576
5	31,391.9280	32,955.2208	34,606.7640	36,346.5576	38,161.9944
6	32,967.8280	34,606.7640	36,346.5576	38,161.9944	40,065.6816
7	34,631.9784	36,359.1648	38,174.6016	40,090.8960	42,095.4408
8	36,371.7720	38,199.8160	40,103.5032	42,108.0480	44,213.4504
9	38,136.7800	40,053.0744	42,057.6192	44,150.4144	46,369.2816
10	40,090.8960	42,082.8336	44,188.2360	46,407.1032	48,726.8280
11	42,120.6552	44,213.4504	46,432.3176	48,752.0424	51,185.2320
12	44,175.6288	46,381.8888	48,701.6136	51,134.8032	53,694.0648
13	46,432.3176	48,752.0424	51,197.8392	53,757.1008	56,442.4344
14	48,928.5432	51,374.3400	53,946.2088	56,644.1496	59,468.1624
15	51,185.2320	53,744.4936	56,442.4344	59,253.8400	62,229.1392
16	53,769.7080	56,467.6488	59,291.6616	62,254.3536	65,368.3320
17	56,530.6848	59,354.6976	62,317.3896	65,431.3680	68,709.2400
18	59,316.8760	62,279.5680	65,393.5464	68,658.8112	72,087.9696
19	62,153.4960	65,267.4744	68,532.7392	71,961.8976	75,554.9496
20	65,418.7608	68,684.0256	72,125.7912	75,731.4504	79,513.6104
21	68,684.0256	72,125.7912	75,731.4504	79,513.6104	83,497.4856
22	72,176.2200	75,781.8792	79,576.6464	83,547.9144	87,720.8976

LONGEVITY STEPS

A maximum of three (3) longevity steps may be accumulated:

- Upon completion of the ninth (9th) year of service with the District, \$100.00 per month will be added to the employee's existing salary.

 Upon completion of the fourteenth (14th) year of service with the District,
- \$125.00 per month will be added to the employee's existing salary for a total longevity step of \$225.00.
- Upon completion of the nineteenth (19th) year of service with the District,
- \$225.00 per month will be added to the employee's existing salary for a total longevity step of \$450.00.

Consent Agenda It Information/Staff R Discussion Item No Old Business Agen New Business Age	deports No. o.	President's Office
SUBJECT: Comp	ensation for Unrepresente	d/Management Employees
Resolution: E	BE IT RESOLVED,	
Information C	Only	
X Action Item		
	ustees approve changes to ed/Management Employee	the current compensation package for the s
Background: The changes to the conoted below:	current compensation pack	age for District Unrepresented Employees are
	FY 2017-18, a 2% salary Salary Schedule.	increase has been applied to each cell of the
Budgetary Implicati The estimated cost o		e District's FY 17/18 budget
		ployment agreement will be executed subject to d of Trustees.
Recommended By:	Dr. Eric Ramones, Assoc	iate Vice President, Human Resources
Prepared By:	Dr. Eric Ramones, Associ	iate Vice President, Human Resources
Agenda Approval:	Dr. Kathleen Rose, Supe	PLAR

GAVILAN JOINT COMMUNITY COLLEGE DISTRICT **Management Salary Schedule** FY 2017-18

Annual values based on 12 months per year @ 1.0 FTF

			0 40000 011 12 111	onano per year 🐷 i	.0115					
Step	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8	Track 9	Track 10
1	65,534.1330	73,711.5138	82,927.8462	94,305.2118	100,158.5287	110,420.2122	121,461.9162	135,863.4390	148,873.5655	203,566,7820
2	68,810.8397	77,397.0895	87,074.2385	99,020.4724	105,166.4552	115,941.2228	127,535.0120	142,656.6110	156,317.2438	213,745.1211
3	72,251.3817	81,266.9440	91,427.9504	103,971.4960	110,424.7779	121,738.2840	133,911.7626	149,789.4415	164,133.1060	224,432,3772
4	75,863.9507	85,330.2912	95,999.3480	109,170.0708	115,946.0168	127,825.1981	140,607.3508	157,278.9136	172,339.7613	235,653,9960
5	79,657.1483	89,596.8057	100,799.3154	114,628.5743	121,743.3177	134,216.4581	147,637.7183	165,142.8593	180,956.7494	247,436,6958
6	83,640.0057	94,076.6460	105,839.2811	120,360.0031	127,830.4836	140,927.2809	155,019.6042	173,400.0022	190,004.5868	259,808,5306

Track 1 Executive Assistant, Vice President Human Resources Technician

Track 2 Executive Assistant, Superintendent/President Human Resources Analyst

Track 3 Director, Instructional Site Supervisor, Budget and Accounting Supervisor, CalWORKs Supervisor, Payroll

Track 4 Coordinator, MESA/Trio Director, Admissions and Records Director, Community Education and Career Pathways Director, Financial Aid

Director, Public Information

Track 5 Associate Dean, Disability Resource Center Associate Dean, EOP&S/CalWORKs

Associate Dean, Community Development and Grants Management

Director, Facilities

Track 6 Dean, Kinesiology and Athletics Dean, Liberal Arts and Sciences Dean, Career Technical Education Director, Institutional Research

Track 7 Director, Information Technology

Track 8 Associate Vice President, Business and Security Services Associate Vice President, Human Resources and Labor Relations

Track 9 Vice President, Academic Affairs Vice President, Administrative Services Vice President, Student Services

Track 10 Superintendent/President

Consent Agenda It Information/Staff R Discussion Item No Old Business Agen New Business Age	eports No. o.	President's Office
SUBJECT: Emplo	yment Agreement – Superint	endent/President
Resolution: I	BE IT RESOLVED,	
Information C	Only	
X Action Item		
	rustees approve the revised resident effective July 1, 2017	employment agreement of Dr. Kathleen Rose 7 to June 30, 2019
Background: The terms of the emp	oloyment agreement include t	out are not limited to the following:
Contract Year\$259, 808 and		rough June 30, 2018 a base salary of
	r 2 – For the period July 1, 20 and evaluated by the Board o	018 through June 30, 2019 the base salary will f Trustees.
Budgetary Implicati The cost is included i	ons: in the District's FY 17/18 budg	get
		yment agreement will be executed subject to f Trustees.
Recommended By:	Dr. Eric Ramones, Associat	e Vice President, Human Resources
Prepared By:	Dr. Eric Ramones, Associate	e Vice President, Human Resources
Agenda Approval:	Dr. Kathleen Rose, Superint	endent/President

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(d)	Administrative Services
SUBJECT: Retiree Health Benefit Trust Contribution	
Resolution: BE IT RESOLVED,	
Information Only	
X Action Item	
Proposal: That the Board of Trustees approve the Retiree Health thousand dollar contribution.	n Benefit Trust five hundred
Background: The District's contribution to the Retiree Health Benefit Programme of California, trustee of this irrevocable trust.	gram JPA is invested with US
As of June 30, 2017, the portfolio market value was \$7,4 accrued liability is \$7.9 million. The actuarial accrued liaemployees currently receiving benefits is estimated to be employees it is estimated to be \$3.8 million. This liability fluthe retired and active employees receiving benefits changes.	ability for the retired pool of e \$4.1 million and for active actuates as the composition of
Budgetary Implications: Five hundred thousand dollar payment reduces unfunded ac	tuarial accrued liability.
Follow Up/Outcome: None needed.	
Recommended By: Frederick E. Harris, Vice President of Ac	dministrative Services
Prepared By: Wade W. Ellis, CPA Director, Business Services	
Agenda Approval: Dr. Kathleen A. Rose, Superintendent/President	-

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(e)	Administrative Services
SUBJECT: Approval to Certify the Appointment of a Refor Liability and Property Protection. Resolution No. 102	
X Resolution: BE IT RESOLVED, Resolution No.	1026
Information Only	
X Action Item	
Proposal: That the Board of Trustees approve Resolution No. Associate Vice President, Business Services & Security	
Background: The District belongs to the Statewide Association of Coprogram for liability and property protection. The District Vice President, Business Services & Sectorederick E. Harris, Vice President of Administrative representative. A resolution is required to appoint Resolution No. 1026 is attached.	District appoints Wade W. Ellis - CPA, urity, to be the District representative. Services will continue as the alternate
Budgetary Implications: None.	
Follow Up/Outcome: Forward the Resolution to the Statewide Association of	Community Colleges JPA.
Recommended By: Frederick E. Harris, Vice President f	or Administrative Services
Prepared By: Wade W. Ellis CPA – Associate, Busines	co Convince & Convity
Agenda Approval: Dr. Kathleen A. Rose, Superintende	

GAVILAN JOINT COMMUNITY COLLEGE DISTRICT GILROY, CALIFORNIA

RESOLUTION NO. 1026

APPROVAL TO CERTIFY THE APPOINTMENT OF A REPRESENTATIVE TO JOINT POWERS AUTHORITY FOR LIABILITY AND PROPERTY PROTECTION

On motion by Trustee the following resolutio	, seconded by Trustee n is adopted:
WHEREAS, the Gavilan Joint Commu member of a joint program for liability and pro	nity College District is a participating
WHEREAS, from time to time there is representatives from the Gavilan Joint Community College Districts JF	unity College District to the Statewide
NOW, THEREFORE, BE IT RESOLVED, that District appoints Frederick E. Harris, the Distri Services as the alternate representative of the Associate Vice President, Business Services & District to the Statewide Association of Comm	ct's Vice President of Administrative District and Wade W. Ellis, CPA – & Security, to be the representative of the
PASSED AND ADOPTED this 10th da Board of the Gavilan Joint Community College Counties of California.	
STATE OF CALIFORNIA)	
COUNTIES OF SANTA CLARA AND) SAN BENITO)	SS
, Lois Locci, Ed D., Clerk of the Governing Bo College District, Counties of Santa Clara/San I be a full, true, and correct copy of a resolution meeting hereof held at its regular meeting place contained in the minutes of the meeting of said	Benito, do hereby certify the foregoing to adopted by the said Board at a regular se on August 8, 2017, which action is
Clerk:	
Date:	

August 8, 2017

Consent Agenda Item No.

Information/Staff Reports No.

Discussion Item No.

Old Business Agenda Item No.

New Business Agenda Item No. III.2(f)

SUBJECT: Sale of Surplus Personal Property

Resolution: BE IT RESOLVED,

Information Only

X Action Item

Proposal:

That the Board of Trustees approve the sale of surplus District personal property.

Background:

California Education Code 81450.5 states in part that a community college district may exchange for value, sell for cash, or donate any personal property if all of the following criteria are met:

- "(a) The district determines that the property is not required for school purposes, that it should be disposed of for the purpose of replacement, or that it is unsatisfactory or not suitable for school use.
- (b) The property is exchanged with, or sold or donated to, a school district, community college district, or other public entity that has had an opportunity to examine the property proposed to be exchanged, sold, or donated.
- (c) The receipt of the property by a school district or community college district would not be inconsistent with any applicable districtwide or school site technology plan of the recipient district."
- The District also has numerous pieces of surplus furniture & equipment that are in various stages of disrepair and do not have a reasonable value. The furniture and equipment are currently in storage and not expected to be used by the District.
- Pursuant to Education Code Section 81452 surplus personal property that does not exceed in value the sum of five thousand dollars (\$5,000) or is of insufficient value to defray the cost of a sale may be disposed of without a public auction. Items that cannot be sold will be disposed as surplus personal property.

Budgetary Implications:

Proceeds from the sale will be deposited into the District's General Fund account.

Follow Up/Outcome:

Sell the surplus property and deposit the funds.

Recommended By: Frederick E. Harris, Vice President of Administrative Services

Prepared By: ____

Wade W. Ellis, CPA - Director, Business Services

Agenda Approval:

Dr. Kathleen A. Rose, Superintendent/President

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(g)	Administrative Services
SUBJECT: General Obligation Bond Measure Pre-Election	Survey
Resolution: BE IT RESOLVED,	
Information Only	
X Action Item	
Proposal: That the Board of Trustees approve an agreement with True Nort General Obligation Bond Measure Pre-Election Survey.	h Research Inc. to provide a
Background: The District seeks assistance evaluating the electoral feasibility Measure being placed on the ballot in 2018. An agreement is Research Inc. to provide an unbiased, statistically reliable exsupporting a local bond measure, as well as identify how best to perform for the District. This includes all tasks associated wanalyzing the survey, as well as presenting the results.	recommended with True North valuation of voters' interest in align the measure proposed to
Budgetary Implications: True North Research Inc. shall be paid a flat fee of \$38,500.	
Follow Up/Outcome: Execute the agreement.	
Recommended By: Frederick E. Harris, Vice President of Ad	
Prepared By: Frederick E. Harris, Vice President of Administrative Se	ervices
Agenda Approval: Dr. Kathleen A. Rose, Superintendent/ President	

August 8, 2017

Consent Agenda Item No. Administrative Services Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(h) **SUBJECT:** Financial Advisory Services Addendum Resolution: BE IT RESOLVED. Information Only Action Item Proposal: That the Board of Trustees amend an existing agreement with Dale Scott & Company to provide for various financial advisory services related to a General Obligation Bond Measure. Background: The District entered into an agreement for Financial Advisory Services with Dale Scott & Company on July 13, 2016. It is recommended to amend this agreement to include necessary General Obligation Bond Measure Pre-Election Services and increase the fee for bond issuance services. **Budgetary Implications:** Dale Scott & Company shall be paid a fee of \$25,000 from the General Fund for pre-election services contingent upon the passage of a bond measure. The cost of bond issuance services payable from the proceeds of a new approved bond measure contingent on its passage is also being amended to increase from \$65,000 to \$75,000. Follow Up/Outcome: Execute the agreement. Recommended By: Frederick E. Harris, Vice President of Administrative Services Prepared By: Frederick E. Harris, Vice President of Administrative Services Agenda Approval: Marcy Blieby for Kathleen a Rose Dr. Kathleen A. Rose, Specintendent/ President

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(i)	Administrative Services
SUBJECT: Bond Counsel Services	
Resolution: BE IT RESOLVED,	
Information Only	
X Action Item	
Proposal: That the Board of Trustees approve an agreement with Stradling Professional Corporation to provide bond counsel services.	Yocca Carlson & Rauth, a
Background: Bond Counsel services are necessary in connection with the Dist approval in either June or November 2018 of a general obligation issuance of general obligation bonds.	
Budgetary Implications: Payment of any bond counsel fees or out-of-pocket expenses to the successful election and issuance of bonds. Pre-elections ser General Fund. Bond Counsel fees for bonds issued under a new paid from the proceeds of the bond at a rate \$75,000 per series of amount of a series of Bonds exceeds \$100 million, in which case series shall be \$90,000. Bond Counsel shall also be reimbursed to	vices will be paid from the voter authorization shall be of Bonds, unless the par the Bond Counsel fee for that
Follow Up/Outcome: Execute the agreement.	
Recommended By: Frederick E. Harris, Vice President of Ad	dministrative Services
Prepared By: Frederick E. Harris, Vice President of Administrative S	Services
Agenda Approval: Marcy Belley for Kachlend - Dr. Kathleen A. Rose, Superintendent/ President	

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(j)	Administrative Services
SUBJECT: Lease Lab Classrooms at San Benito High School in	Hollister
Resolution: BE IT RESOLVED,	
Information Only	
X Action Item	
Proposal: That the Board of Trustees approve a two-year Lease with possible for two lab classrooms and restrooms to support Gavilan College Benito High School in Hollister.	
Background: In order to meet the demand for college science instruction in Smore lab classrooms are needed. Beginning in the Fall 2017 Sem restrooms to support and provide educational instruction for Savailable to Gavilan College at San Benito High School.	ester, two lab classrooms and
Budgetary Implications: Gavilan College will pay a small per hour per classroom, and to available between the hours of 4:00 p.m. and 10:00 p.m. Monday to 10:00 p.m. on weekends. Gavilan College will be responsible for custodial personnel for unlocking, cleaning and locking the Facileschool days only.	through Friday and 8:00 a.m. or the cost of San Benito HSD
Follow Up/Outcome: With Board approval, sign the MOU memorializing this lease arrangement.	gement
Recommended By: Frederick E. Harris, Vice President of Administ	rative Services
Prepared By: Frederick E. Harris, Vice President of Administrative Service	ices
Agenda Approval: Dr. Kathleen A. Rose, Superintendent/ President	

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(k)	Administrative Services
SUBJECT: Coyote Valley Educational Center Incren	nent #1, Change Order #3
Resolution: BE IT RESOLVED,	
Information Only	
X Action Item	
Proposal: That the Board of Trustees authorizes a third proj Educational Center Increment #1. Change Order #3 Construction, Inc. was \$4,354,885. Total constructio \$4,737,662.81.	3 is \$118,671.33. Original Agreement to Teichert
Background: Public Contract Code § 20659 provides that if any oboard of a community college district, such change upon between the governing board and the contrauthorize the contractor to proceed with performance bids, if the cost so agreed upon does not exceed following Change Order (CO) request has been subn	shall be specified in writing and the cost agreed actor, and further provides that the board may be of this change without the formality of securing I ten percent of the original contract price. The
Coyote Valley Educational Center Increment Teichert Construction, Inc. CO #3 for \$118,67 attached for this project.	
The initial estimate for this change order totaled \$20 successfully negotiated with the contractor and the a	
Budgetary Implications: The efficient use of Measure E Funds.	
Follow Up/Outcome: Upon Board approval, the change order will be issued	d to the contractor.
Recommended By: Frederick E. Harris, Vice Pre	sident of Administrative Services
Prepared By: Tedevick E. Harris, Vice President of	<u>*</u> Administrative Services
Agenda Approval Dr. Kathleen A. Rose, Superintendent/	President

Change Order for Coyote Valley, Increment #1

CHANGE ORDER #03 - Teichert Construction

			Additional Days
PCCO#	Description	Amount	(Calendar)
16	Regrade skid pad concrete pad at low point	\$ 10,311.00	
27	Hand dig for fence posts due to utility conflicts	\$ 497.08	
42	Added downspout laterals at Building C	\$ 16,074.92	(
43	Landscape reduction in Bio-swales (ASI #25)	\$ (3,908.20)	(
44	Credit for slurry seal	\$ (17,000.00)	(
45	Relocate irrigation Meter Box per City of San Jose	\$ 3,125.64	(
46	Credit for AC deficiency at coring in parking lot	\$ (3,000.00)	(
1	Additional rental on 2nd toilet & wash station	\$ 1,100.00	(
2	Dig up waterline tie-in point at all buildings per City of San Jose to verify height of backflow	\$ 4,040.00	(
3	Extend rental on Baker Tanks (temp. water for site- Fire Marshall requirement)	\$ 4,991.86	C
4	Dig Bio-swale in wet conditions, pump standing water on Bailey & Bio-swale	\$ 13,842.64	C
6	Dig out wet material from sign footing at entrance and plug with AB for concrete pout. Install orange fence around trip hazard	\$ 6,500.00	C
7	Extend rental on temp fence	\$ 13,345.00	
8-14 combined:	Pump along Bailey Ave, grade Bio-swale using mud equipment, haul material around bldgs., relocate dumpster, toilet, removal of mud from equipment to be picked up by transport, pump water and remove mud from bill-swale to complete installation	\$ 27,025.00	C
16	Additional rental on toilet and wash station for worker	\$ 4,430.77	0
17	Additional water meter fee for water meter on rent	\$ 1,580.72	0
18	Additional rental on dumpster, Waste Management	\$ 1,900.00	C
19	Additional equipment mobilization - due to weather	\$ 10,009.90	0
20	Extended project supervision cost	\$ 18,510.00	0
21	Standby and re-mob costs for DPI (water tie-in)	\$ 4,117.00	0
22	Weed abatement along perimeter of site	\$ 1,178.00	0
	TOTAL	\$ 118,671.33	0

Contract Amount Net Change By Previously Authorized Change Orders #1 & #2 Revised Contract Amount Prior to this Change Order Change Order #03 New Contract Amount Including this Change Order	\$ \$ \$ \$ \$ \$	4,354,885.00 264,106.48 4,618,991.48 118,671.33 4,737,662.81
Available Construction Contingency	\$	435,488.00
Change Order #1 & #2 & #3	\$	382,777.81
Remaining Construction Contingency	\$	52,710.19

Contract Start Date
Contract Substantial Completion Date
New Contract Substantial Completion Date
(By Previously Authorized Change Orders)
New Contract Substantial Completion Date
(Including this Change Order)

November 2, 2015 May 19, 2016 July 28, 2016

July 28, 2016

August 8, 2017

Consent Agenda Item No. **Administrative Services** Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(I) **SUBJECT:** Swimming Pool ADA Parking Renovation Resolution: BE IT RESOLVED, Information Only X Action Item Proposal: That the Board of Trustees approve this agreement with Bay Area Construction, Inc as the winning lowest bid for the Gavilan College Swimming Pool Renovation, Adaptive PE ADA Parking project in the amount of \$48,895. Background: District wishes to contract with Bay Area Construction, Inc for the construction of the ADA Parking at the Adaptive Physical Education building as required to be upgraded by DSA as part of the Swimming Pool Renovation project. Two other bids were received in the amount of \$62,000 and \$49,782. **Budgetary Implications:** The efficient use of Lease Revenue Bond Funds. Follow Up/Outcome: Process agreement after Board approval. Recommended By: Frederick E. Harris, Vice President of Administrative Services Prepared By: Frederick E. Harris, Vice President of Administrative Services Agenda Approval: Many Bailey for Kathleen A. Rose, Superintendent/ President

August 8, 2017

Consent Agenda Item No. Information/Staff Reports No. **Administrative Services**

Old Business Agenda Item No. New Business Agenda Item No. III.2(m)
SUBJECT: Athletic Fields Upgrade, DSA Project Inspector Services Revision #1
Resolution: BE IT RESOLVED,
Information Only
X Action Item
Proposal: That the Board of Trustees authorizes the revision for DSA project inspector services on the Athletic Fields Upgrade Project. Revision #1 is (\$70,000.00). Original Agreement to Irick Inspections, Inc. was \$175,000.00. Total Project Inspector Cost including Revision #1 is \$105,000.00.
Background: On May 7, 2017 the Board approved the project inspector services agreement for the Athletic Fields Upgrade project for inspection services through May 2018. Due to the elimination of the track and field scope of work, the project will require inspection services through December 2017. Irick Inspections, Inc, Revision #1 for (\$70,000) is for the reduced duration of inspection services.
Budgetary Implications: The efficient use of Measure E and Lease Revenue Bond Funds.
Follow Up/Outcome: Upon Board approval, an amended agreement will be issued to the contractor.
Recommended By: Frederick E. Harris, Vice President of Administrative Services
Prepared By:
Agenda Approval: Dr. Kathleen A. Rose, Superintendent/ President

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(n)	Administrative Services
SUBJECT: Laboratory of Record Service Agreement w	vith Earth Systems
Resolution: BE IT RESOLVED,	
Information Only	
X Action Item	
Proposal: That the Board of Trustees approve this Laboratory of for the Gavilan College Athletic Fields Upgrades Project	
Background: The District anticipates construction of works of improrequired by applicable law to retain the services of Laboratory of Record for special inspections. District special testing and inspection services on this project to include review of construction documents, recording DSA Procedure Regulation.	a Division of State Architect (DSA) certified wishes to contract with <u>Earth Systems</u> for LOR pursuant to Government Code 53060. Services
 Gavilan College Athletic Fields Upgrades P inspection services not to exceed \$50,000. 	Project. Service fees for time and materials for
Budgetary Implications: The efficient use of Measure E and Lease Revenue Bo	nd Funds.
Follow Up/Outcome: Process agreement after Board approval.	
Recommended By: Frederick E. Harris, Vice President	dent of Administrative Services
Prepared By: Frederick E. Harris, Vice President of Add	ministrative Services
Agenda Approval: Dr. Kathleen A. Rose, Superintendent/ Pr	—

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(o)	Administrative Services
SUBJECT: Gymnasium Flooring and Bleachers, Change Order #	1
Resolution: BE IT RESOLVED,	
Information Only	
X Action Item	
Proposal: That the Board of Trustees authorizes the first change order Bleachers Project. Change Order #1 is \$41,355.00. Original Agre was \$735,777.00. Total Construction Cost including Change Order	ement to Calstate Construction, Inc.
Background: Public Contract Code § 20659 provides that if any change of a community college district, such change shall be specupon between the governing board and the contractor, and fur authorize the contractor to proceed with performance of this charbids, if the cost so agreed upon does not exceed ten percent following Change Order (CO) request has been submitted:	cified in writing and the cost agreed rther provides that the board may age without the formality of securing
Gymnasium Flooring and Bleachers Project Calstate Construction, Inc, CO #1 is \$41,355.00. A detailed attached for this project.	d Change Order #1 table is
Budgetary Implications: The efficient use of Measure E and Lease Revenue Bond Funds.	
Follow Up/Outcome: Upon Board approval, the change order will be issued to the contra	actor.
Recommended By: Frederick E. Harris, Vice President of Ad	ministrative Services
Prepared By: Frederick E. Harris, Vice President of Administrative Se	ervices
Agenda Approval: Dr. Kathleen A. Rose Superintendent/ President	

Change Order for Gymnasium Flooring and Bleachers Project

CHANGE ORDER #01 - Calstate Construction, Inc.

PCO#	Description		Amount	Additional Days (Calendar)
2	Unforseen Condition - Replacement of old plumbing gate valves in restrooms that could not shut off to allow connection to new plumbing.	\$	5,401.00	0
4	Unforseen condition - Replacement of main water line that feeds toilets, existing found to be old and leaking.	\$	4,988.00	0
5	Unforseen condition - Existing 6" steel structural circular beam support found in restroom wall. Cost to saw cut concrete floor and route sewer riser to lavatory sink through floor.	\$	4,937.00	0
6	Unforseen condition - Existing fire sprinkler line to the gym found with cracks and leaking underneath footing of building. This cost is to install a new 4" fire sprinkler line to the Gym.	\$	26,029.00	0
	TOTAL	\$	41,355.00	0
	Contract Amount Net Change By Previously Authorized Change Orders Revised Contract Amount Prior to this Change Order Change Order #01 New Contract Amount Including this Change Order	\$ \$ \$ \$ \$	735,777.00 - 735,777.00 41,355.00 777,132.00	
	Available Construction Contingency Change Order #01 Remaining Construction Contingency	\$ \$	73,577.70 41,355.00 32,222.70	
	Contract Start Date Contract Substantial Completion Date New Contract Substantial Completion Date (By Previously Authorized Change Orders)			April 24, 2017 October 13, 2017 October 13, 2017

May 9, 2017

Consent Agenda Item No.
Information/Staff Reports No.
Discussion Item No.
Old Business Agenda Item No.
New Business Agenda Item No. III.2(p)

Administrative Services

Old Business Agenda Item No. New Business Agenda Item No. III.2(p)
SUBJECT: Gavilan Swimming Pool Renovation, Change Order #3
Resolution: BE IT RESOLVED,
Information Only
X Action Item
Proposal: That the Board of Trustees authorizes the third project Change Order request for the Gavilan Swimming Pool Renovation. Change Order #3 is \$21,858. There are a total of 3 change orders for this project totaling \$163,041.40. Original Agreement to Calstate Construction, Inc. was \$1,698,000. Total construction cost including change orders #1, #2 & #3 is \$1,861,041.40.
Background: Public Contract Code § 20659 provides that if any change of a contract is ordered by the governing board of a community college district, such change shall be specified in writing and the cost agreed upon between the governing board and the contractor, and further provides that the board may authorize the contractor to proceed with performance of this change without the formality of securing bids, if the cost so agreed upon does not exceed ten percent of the original contract price. The following Change Order (CO) request has been submitted:
Gavilan Swimming Pool Project Calstate Construction, Inc., CO #3 for \$21,858. A detailed Change Order #3 table is attached for this project.
Budgetary Implications: The efficient use of Lease Revenue Bonds.
Follow Up/Outcome: Upon Board approval, the change order will be issued to the contractor.
Recommended By: Frederick E. Harris, Vice President of Administrative Services
Prepared By:
Agenda Approval: <u>Navey Bacley for Kalklen A.</u> Rose Dr. Kathleen A. Rose Superintendent/ President

Change Order for Pool Renovation Project

CHANGE ORDER #02 - Calstate Construction, Inc.

			Additional Days
PCO#	Description	Amount	(Calendar)
4.a	Unforseen Condition - Emergency repair of damaged	\$ 3,744.00	0
	gas line. Gas line was found to be embedded 1" into		
	bottom of concrete and not identified on any drawings.		1
	Utility locating scan did not pick it up as there was no		
	tracer wire installed.		
4.b	Unforseen Condtion - Relocation and upgrade of existing	\$ 13,745.00	0
	electrical lines and pull box to pool house.		
5	Unforseen Condition - Relocation and upgrade of	\$ 29,369.00	0
	existing water main to pool for improved maintenance		
	and reduced water waste.		
	Contract Allowance for Unforseen Conditions	\$ (25,000.00)	0
	TOTAL	\$ 21,858.00	30
	Contract Amount	\$ 1,698,000.00	
	Net Change By Previously Authorized Change Orders	\$ 141,183.40	
	Revised Contract Amount Prior to this Change Order	\$ 1,839,183.40	
	Change Order #03	\$ 21,858.00	
	New Contract Amount Including this Change Order	\$ 1,861,041.40	
	Available Construction Contingency	\$ 169,800.00	
	Change Orders #1, #2, #3	\$ 163,041.40	
	Remaining Construction Contingency	\$ 6,758.60	
	Contract Start Date		February 14, 2017
	Contract Substantial Completion Date		July 3, 2017
	New Contract Substantial Completion Date		August 2, 2017
	(By Previously Authorized Change Orders) New Contract Substantial Completion Date (Including this Change Order)		August 2, 2017

August 8, 2017

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. New Business Agenda Item No. III.2(q) **Administrative Services**

New Business Agenda Item No. III.2(q)
SUBJECT: Swimming Pool Renovation, DSA Project Inspector Services Revision #1
Resolution: BE IT RESOLVED,
Information Only
X Action Item
Proposal: That the Board of Trustees authorizes the revision for DSA project inspector services on the Swimming Pool Renovation Project. Revision #1 is \$3,500. Original Agreement to Irick Inspections, Inc. was \$34,155. Total Project Inspector cost including Revision #1 is \$37,655.
Background: On February 14, 2017 the Board approved the project inspector services agreement for the swimming pool renovation project for inspection services through June 30, 2017. Due to unforeseen conditions of additional excavation and underground utility repairs, the project completion is extended through August 2017. Irick Inspections, Inc, Revision #1 for \$3,500 is for extended DSA inspection services through August 2017 and concrete pour inspection services performed on a Saturday.
Budgetary Implications: The efficient use of Lease Revenue Bond Funds.
Follow Up/Outcome: Upon Board approval, an amended agreement will be issued to the contractor.
Recommended By: Frederick E. Harris, Vice President of Administrative Services
Prepared By: Frederick E. Harris, Vice President of Administrative Services
Agenda Approval: Dr. Kathleen A. Rose, Superintendent/ President

August 8, 2017

Consent Agenda Item No. Information/Staff Reports No. Discussion Item No. Old Business Agenda Item No. **Administrative Services**

New Business Agenda Item No. III.2(r)
SUBJECT: Student Center Seismic Upgrade, Change Order #4
Resolution: BE IT RESOLVED,
Information Only
X Action Item
Proposal: That the Board of Trustees authorizes the fourth change order on the Student Center Seismic Upgrade Project. Change Order #4 is \$16,615.55. There are a total of 4 change orders for this project totaling a credit of (\$18,479.30). Original Agreement to Calstate Construction was \$885,777. Total Construction Cost including Change Orders #1, #2, #3 and #4 is \$867,297.70.
Background: Public Contract Code § 20659 provides that if any change of a contract is ordered by the governing board of a community college district, such change shall be specified in writing and the cost agreed upon between the governing board and the contractor, and further provides that the board may authorize the contractor to proceed with performance of this change without the formality of securing bids, if the cost so agreed upon does not exceed ten percent of the original contract price. The following Change Order (CO) request has been submitted:
Student Center Seismic Upgrade Project Calstate Construction, CO #4 is \$16,615.55. A detailed Change Order #4 table is attached for this project.
Budgetary Implications: The efficient use of State Scheduled Maintenance and local Lease Revenue Bond Funds.
Follow Up/Outcome: Upon Board approval, the change order will be issued to the contractor.
Recommended By: Frederick E. Harris, Vice President of Administrative Services
Prepared By: Frederick E. Harris, Vice President of Administrative Services
Agenda Approval: Dr. Kathleen A. Rose, Superintendent/ President

Change Order for Student Center Seismic Upgrade

CHANGE ORDER #04 - Calstate Construction, Inc.

DCO #	Departution	Amount	Additional Days
PCO#	Description	Amount	(Calendar)
12	Additional (8) doors to be infilled per Owner's request	\$16,615.55	0
	Total	\$16,615.55	
	Contract Amount	\$885,777.00	
	Net Change By Previously Authorized Change Orders	-\$35,094.85	
	Revised Contract Amount Prior to this Change Order	\$850,682.15	
	Change Order #04	\$16,615.55	
	New Contract Amount Including this Change Order	\$867,297.70	
	Available Construction Contingency	\$88,577.00	
	Change Orders #1, 2, 3 and 4	N/A	
	Remaining Construction (VE) and Contingency	\$88,577.00	
	Contract Start Date		November 28, 2016
	Contract Substantial Completion Date		April 21, 2017
	New Contract Substantial Completion Date		April 26, 2017
	(By Previously Authorized Change Orders)		
	New Contract Substantial Completion Date		April 26, 2017
	(Including this Change Order)		

Administrative Services
ograde
pgrade project as complete d a Notice of Completion as
as of June 1, 2017. Various to close out the project. This complete.
tely \$1,383,534.
otice of Completion for the order's Office.
inistrative Services
vices